



# County of El Dorado

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## Legislation Text

File #: 07-020, Version: 1

Human Resources Department recommending Resolution **008-2007** adjusting salaries for certain law enforcement/ Sheriff's Department classes, as required by Charter Section 504, effective retroactively to January 6, 2007.

**FUNDING:** General Fund - Department 15.

<b>BUDGET SUMMARY:</b>		
Total Estimated Cost		\$499,629
Funding		
Budgeted	\$640,000	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$	
Change To Net County Cost		\$(140,371)

Fiscal Impact/Change to Net County Cost: \$0

### Background:

The El Dorado County Charter, Section 504 requires the salaries of certain law enforcement/Sheriff's Department classes be set at least at the average of the city of South Lake Tahoe, the County of Amador and the California Highway Patrol.

Certain Sheriff's support classes, Investigator (D.A.) and Sr. Investigator (D.A.) classes are included pursuant to Memorandum of Understanding; Sr. Investigator (Public Defender) is included pursuant to Resolution #227-99; Sheriff, Chief Investigator (D.A.) and designated Sheriff's Management classes are included pursuant to Salary and Benefits Resolution Section 704. Sheriff's clerical and support staff are included pursuant to the Memorandum of Understanding with the El Dorado County Employee's Association (EDCEA) Local #1.

### Reason for Recommendation:

Human Resources has conducted the annual survey of the comparator agencies and classifications (see attachments), and has determined that the classes of Sheriff's Sergeant, Sheriff's Lieutenant, Sheriff's Captain, Undersheriff, Sheriff, Investigator (D.A.), Sr. Investigator (D.A.), Chief Investigator (D.A.) and Sr. Investigator (Public Defender) will receive a 7.78% increase, the class of Deputy Sheriff I/II will receive a 4.15% increase, and the Sheriff's Clerical and related support classes will not receive an adjustment. The effective date of this increase is January 6, 2007.

Action to be taken following Board approval:

Human Resources will work with Payroll and Information Services to ensure that the appropriate rates are entered into the Payroll/Personnel System and posted on the website. Staff will make appropriate budget transfers.

Contact: Cheryl Dorosh, 621-6566

Concurrences: