



## Legislation Details

**File #:** 13-1190      **Version:** 5

**Type:** Agenda Item      **Status:** Consent Calendar

**File created:**      **In control:** Board of Supervisors

**On agenda:** 6/10/2014      **Final action:** 6/10/2014

**Title:** Chief Administrative Office, Risk Management Division, recommending the Board approve the following:

- 1) A revision to the 2014 rates for the Kaiser HMO for active employees and early retirees with implementation of the new rates beginning pay period 12 (starts on 5/17/14), 2014;
- 2) A refund of overpayment to current employees via a one-time payment in pay period 15 (starts on 6/28/14), 2014, to active early retirees via a one-time credit on the July 2014 Retiree Billing statement or via a one-time accounts payable check to employees or early retirees who have separated from the County who participated in the County Kaiser HMO plan in 2014; and
- 3) No change to the approved County contribution rate for the OE3 Trust Kaiser Plan participants.

**FUNDING:** Internal Service Fund - Risk Management Health Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. 4A - Change Summary and Overpayment Estimates 5-20-14, 2. 4B - OE3 Trust 5-20-14, 3. 4C - 2014 Health Rate Cards - Dec KSA 5-20-14, 4. 3B - 2014 Retiree Health Rate Cards - Dec 2013.pdf, 5. 2A - 2014 OE3 Health Trust Rates 10/29/13, 6. 2B - HE HRA-FSA Employer Application 10/29/13, 7. 2C - HE Agreement 10/29/13, 8. A - Summary of Benefits 13.14.pdf, 9. B - 2014 Health Rate Cards.pdf, 10. C - 2014 Retiree Health Rate Cards.pdf, 11. D - 2014 Retiree Health County Contribution.pdf

Date	Ver.	Action By	Action	Result
6/10/2014	5	Board of Supervisors	Approved	Pass
5/20/2014	4	Board of Supervisors	Continued	Pass
1/7/2014	3	Board of Supervisors	Approved	Pass
10/29/2013	2	Board of Supervisors	Approved	Pass
9/24/2013	1	Board of Supervisors	Approved	Pass