



## Legislation Text

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**File #:** 21-1570, **Version:** 1

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Human Resources Department recommending the Board adopt and authorize the chair to sign Resolution **129-2021** to change the bargaining unit designation for one vacant Information Technology Project Manager allocation (position 11) in the Information Technologies Department from Unrepresented Management (UM) to Manager (MA).

**FUNDING:** General Fund.

### **DISCUSSION / BACKGROUND**

At the request of Information Technologies, Human Resources is recommending that the bargaining unit designation for one vacant Information Technology Project Manager allocation (position #11) in the Information Technologies Department be changed from Unrepresented Management (UM) to Manager (MA). The Director of Information Technologies has indicated that with the appointment of the Assistant Director of IT, and having a Business Systems Analyst I/II position delegated as confidential (CO), the department no longer has a need for the Information Technology Project Manager (position 11) to perform duties consistent with the Employer-Employee Relations Resolution, Article I, Section 103 (c) (h); Personnel Rules, Section 22.

### **ALTERNATIVES**

The Board could choose not to adopt the bargaining unit change and direct Information Technologies and Human Resources to conduct further analysis.

### **PRIOR BOARD ACTION**

04/06/21 Legistar item 21-0443 - Class Specification revision to Information Technology Project Manager

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Information Technologies Department  
El Dorado County Managers' Association

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

The movement of the vacant Information Technology Project Manager allocation from UM to MA could result in approximately \$2,000 - \$8,800 in annual General Fund savings based upon the eligibility of the employee filling the allocation. Between the UM and MA units there are differences in eligibility for longevity, CalPERS employer paid member contribution, and deferred compensation that result in variable savings for this allocation change.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide a copy of the executed Resolution to Lauren Montalvo and Heather Andersen in Human Resources.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Joseph Carruesco, Director of Human Resources