



Legislation Text

File #: 22-0059, **Version:** 1

Human Resources Department recommending the Board approve and adopt the revised Deputy Surveyor class specification.

FUNDING: N/A

DISCUSSION / BACKGROUND

At the request of the Surveyor, Human Resources reviewed the minimum qualifications of the Deputy Surveyor classification. The request came after a recruitment for this position failed, with no applicants passing the minimum qualifications screening. The applicants who applied were journey-level surveyors, but all applicants were screened out due to the higher post-license experience requirement. With a slightly lower threshold for the post-license experience several candidates would have met the minimum qualifications allowing the Surveyor to interview them.

In working with the Surveyor, Human Resources recommends an appropriate revision to the minimum qualifications for Deputy Surveyor that will allow qualified candidates to meet the minimum qualifications and encourage an increased number of qualified applicants to apply.

ALTERNATIVES

The Board could choose not to approve the revised job classification and direct Human Resources to explore other options or revisions.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Surveyor's Office

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

There is no financial impact associated with updating the class specification.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Joseph Carruesco, Director of Human Resources