



## Legislation Text

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**File #:** 18-1668, **Version:** 1

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Probation Department recommending the Board:

- 1) Approve and authorize the Chair to sign Amendment I to Agreement for Services 3106 with Northern California Construction Training to increase the hourly rate for benefits as listed in Exhibit A, effective upon execution, increasing the not to exceed amount of the contract \$224,150.27 to \$226,624.33 for the term of August 14, 2018 through June 30, 2019; and
- 2) Authorize the Purchasing Agent, or designee, to execute further documents relating to Agreement for Services 3106, including amendments which do not increase the maximum dollar amount or term of the Agreement, and contingent upon approval by County Counsel and Risk Management.

**FUNDING:** Fiscal Year 2018-19 AB109 and Community Corrections Partnership.

### **DISCUSSION / BACKGROUND**

Northern California Construction Training (NCCT) is a non-profit organization providing pre-apprenticeship training programs that provide students with training in construction based trades. The comprehensive program includes hands on training in construction trades, job safety and First Aid, preparation for entry exams to apprenticeship programs, development of appropriate work behaviors, certifications, and job placement services. These skills are not currently identified in County job classifications and NCCT offers a variety of training opportunities that it would not be feasible to hire and train additional permanent staff to provide. Upon completion of the program, 85% of graduates are placed in employment with a continuing effort from NCCT to employ graduates not employed at the time of graduation.

The Probation Department continues to see an ongoing need to fulfil the rehabilitative needs of adult clients and provide vocational and educational trainings to increase options in viable career fields for former offenders. Many employers in the construction field offer job opportunities that are “felon friendly” and provide the ability to earn livable wages which in turn, has been shown to reduce recidivism and helps students become more successful and productive members of the public.

NCCT’s employee wage and benefit amounts are driven by the Carpenter’s Union and may increase approximately once annually. This amendment will increase the hourly wage benefits and allow for increases in the wage and benefit amounts contingent upon Contract Administrator’s approval and receipt of updated wage documentation.

### **ALTERNATIVES**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Community Corrections Partnership

### **CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

**FINANCIAL IMPACT**

Funding is included in the FY 2018-19 Community Corrections Partnership Budget - Approved by CCP on February 26, 2018.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

- 1.) Obtain signature of Chair on two (2) originals of Amendment I to Agreement #3106
- 2.) Forward one (1) fully executed document to the Chief Administrative Office Procurement and Contracts Division for finalization in FENIX.

**STRATEGIC PLAN COMPONENT**

**CONTACT**

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