



Legislation Text

File #: 19-0919, **Version:** 1

Probation Department recommending the Board authorize amendment of the Fiscal Year 2019-2020 Authorized Personnel Allocation Resolution, by deleting one full-time equivalent (1.0 FTE) vacant Deputy Chief Probation Officer, and adding one full-time equivalent (1.0 FTE) Superintendent - Institutions as a result of the proposed organizational restructure of the Department's management level positions.

FUNDING: General Fund.

DISCUSSION / BACKGROUND

As part of the Fiscal Year 2019-2020 budget process the Department worked closely with the Chief Administrative Office and Human Resources to present a budget that represented the needs of the department to successfully run its programs. However, with the imminent closure of the Placerville Juvenile Detention facility and the unanticipated retirement of a Deputy Chief Probation Officer, the Department was unable to effectively evaluate all of the staffing and organizational needs of the Department for Fiscal Year 2019-2020.

During the process of closing and de-commissioning the Placerville Juvenile Detention facility and re-assessing staffing needs of the South Lake Tahoe Juvenile Treatment Center, it became apparent that an organizational restructure of the current management level positions was needed to facilitate efficient and effective management of the remaining Juvenile Detention facility in South Lake Tahoe.

Prior to the closure of the Placerville Juvenile Hall, the Department utilized a Deputy Chief Probation Officer as Manager and two (2) Assistant Superintendents as mid-managers for the two juvenile detention facilities. Resolution 064-2019 authorized a Reduction in Force of one full-time equivalent (1.0 FTE) filled Assistant Superintendent - Institutions. With the closure of the Placerville Juvenile Detention facility, the dual level management structure is no longer needed for the remaining South Lake Tahoe Juvenile Treatment Center.

Therefore, the Department is requesting the elimination of one full-time equivalent (1.0 FTE) vacant Deputy Chief Probation Officer and the addition of one full-time equivalent (1.0 FTE) Superintendent - Institutions. Superintendent - Institutions is a management level classification that will direct the day to day operations of the South Lake Tahoe Juvenile Detention Facility and report directly to the Chief Probation Officer.

ALTERNATIVES

N/A

PRIOR BOARD ACTION

February 6, 2019, Board of Supervisors authorized the closure of the Placerville Juvenile Detention facility, effective June 30, 2019.

April 30, 2019, Board of Supervisors authorized amending the Authorized Personnel Allocation for Fiscal Year 2018-2019 and a Reduction In Force as a result of the approval of the closure of the

Juvenile Detention Facility in Placerville.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Chief Administrative Office and Human Resources

CAO RECOMMENDATION / COMMENTS

Approve as recommended.

FINANCIAL IMPACT

No impact to Net County Cost.

CLERK OF THE BOARD FOLLOW UP ACTIONS

- 1) Upon Board adoption and approval, please provide one (1) fully executed Resolution to Rena Russell in Probation.
- 2) Upon Board adoption and approval, please provide one (1) fully executed Resolution to Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT

N/A

CONTACT

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