



## Legislation Text

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**File #:** 21-1384, **Version:** 1

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Human Resources Department recommending the Board:

- 1) Approve the bargaining unit designation change for one Administrative Technician allocation (position 381) in the Treasurer-Tax Collector's Office from Confidential (CO) to General (GE);
- 2) Approve the bargaining unit designation change for one Sr. Administrative Analyst allocation (position 3291) in the Treasurer-Tax Collector's Office from Professional (PL) to Confidential (CO); and
- 3) Adopt and authorize the chair to sign Resolution **120-2021** to change the bargaining unit designations as noted above.

**FUNDING:** N/A

### **DISCUSSION / BACKGROUND**

At the request of the Treasurer-Tax Collector's Office, Human Resources is recommending to transfer the Confidential (CO) bargaining unit designation from one Administrative Technician allocation (position 381) to a Sr. Administrative Analyst allocation (position 3291). The justification for this request is that the incumbent in position 3291 is currently performing duties consistent with the Employer-Employee Relations Resolution, Article I, Section 103 (c) (h); Personnel Rules, Section 22; as well as the February 23, 2000 Hearing Officer's Decision, Arbitration to clarify and define CO. Position 381 is no longer performing duties consistent with the above mentioned governing documents.

### **ALTERNATIVES**

The Board may choose not to approve the bargaining unit changes and direct Human Resources to conduct additional analysis.

### **PRIOR BOARD ACTION**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Treasurer-Tax Collector  
El Dorado County Employees' Association, Local 1

### **CAO RECOMMENDATION**

Approve as recommended.

### **FINANCIAL IMPACT**

There is no financial impact with moving the CO bargaining unit designation from one Administrative Technician allocation (position 381) to a Sr. Administrative Analyst allocation (position 3291).

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide a copy of the executed Resolution to Lauren Montalvo and Jordan Meyer in Human Resources.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Joseph Carruesco, Director of Human Resources