



## Legislation Details

**File #:** 18-1922      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 12/7/2018      **In control:** Board of Supervisors

**On agenda:** 12/18/2018      **Final action:** 12/18/2018

**Title:** Chief Administrative Officer recommending the Board approve and authorize the Chair to sign the Salary and Benefits Resolution 260-2018 for Unrepresented Employees which:  
 1) Modifies the existing deferred compensation language to:  
 a) Pay Appointed and Elected Department Heads a County contribution of 2.5% of base salary in each pay period to deferred compensation, effective pay period 1; and  
 b) Remove reference to a deferred compensation County matching contribution equal to 10% of the amount of the employee contribution during the calendar year, not to exceed \$800; and  
 2) Modifies the existing language related to longevity pay to:  
 a) Discontinue eligibility for advancement into further longevity tiers for all Appointed Department Heads who currently receive longevity pay, effective upon Board approval; and  
 b) For all Appointed Department Heads who have not yet received longevity pay, discontinue eligibility for longevity pay effective upon Board approval; and  
 3) Adds language to include a six (6) months' base salary severance pay for all Appointed Department Heads upon successful completion of one year of service in the appointed position; and  
 4) Includes other recommended revisions which have little or unknown direct cost impact. (Est. Time: 10 Min.)

**FUNDING:** General Fund, with partial reimbursement through State/Federally funded programs.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Salary and Benefits Reso Unrepresented Employees CLEAN 12-18-18, 2. A - Revised Salary and Benefits Reso Unrepresented Employees CLEAN Revised 12-18-18, 3. B - Salary and Benefits Reso Unrepresented Employees REDLINE 12-18-18, 4. B - Revised Salary and Benefits Reso Unrepresented Employees REDLINE Revised 12-18-18, 5. C - EL HMO Total Comp-No Longevity 12-18-18, 6. D - UD HMO Total Comp-No Longevity 12-18-18, 7. E - Approved Blue Route 12-18-18, 8. Executed Resolution 260-2018

Date	Ver.	Action By	Action	Result
12/18/2018	1	Board of Supervisors	Approved	Pass