



Legislation Details

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File created: 8/11/2020 **In control:** Board of Supervisors

On agenda: 8/25/2020 **Final action:** 8/25/2020

Title: Human Resources Department recommending the Board take the following actions regarding Health Plan Programs and Ancillary Employee Benefit Programs for the 2021 Plan Year:
1) Approve the proposed 2021 health plan rate cards (Attachment A) based on the cost sharing of health premiums in the current Memorandum of Understanding with all bargaining units, the Salary and Benefits Resolution for unrepresented employees and in accordance with the Patient Protection and Affordable Care Act;
2) Approve the proposed three year fee schedule for the benefits Third Party Administrator Benefit Coordinators Corporation;
3) Authorize the Director of Human Resources, or designee, to execute health and benefit program contract renewals subject to approval by County Counsel; and
4) Grant Human Resources the authority to correct any minor clerical errors or adjustments, if necessary, to the approved health plan rate cards for the 2021 health benefits plan year, as needed.

FUNDING: County-wide cost, shared between the County Departments (General Fund and Non-General Fund) and employees.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - 2021 Health Rates 8-25-2020, 2. B - 2021 Master Rates 8-25-2020, 3. C - BCC fee schedule

Date	Ver.	Action By	Action	Result
8/25/2020	1	Board of Supervisors	Approved	Pass