



Legislation Text

File #: 22-1492, **Version:** 1

Health and Human Services Agency recommending the Board adopt and authorize the Chair to sign Resolution **159-2022** amending the Authorized Personnel Allocation to add one (1.0) Full Time Equivalent Health Educator allocation in the Health and Human Services Agency.

FUNDING: 100% State California Department of Public Health Future of Public Health (FoPH) grant allocation.

DISCUSSION / BACKGROUND

Effective July 1, 2022, the Health and Human Services Agency (HHS) Public Health Division was allocated approximately \$1 million dollars in the form of annual, permanent funding from the Governor's Budget under Future of Public Health (FoPH) program (File ID: 22-1361). These funds are intended to lay the foundation for the future of public health, to increase capacity to respond to major public health events. 70% of these funds must be used to create a sustainable staffing structure which has the capacity to meet new mandates set by the State and Federal Government.

Education and information dissemination is a major component of a public health response. Communication can often be challenging to coordinate during major events, and it is important that information is delivered in way that best suits the community specifically for any events that occur locally in El Dorado County. HHS is requesting a dedicated, permanent, 1.0 full-time Health Educator to select, develop, create, and deliver educational/informational resources and materials along with assisting the Public Health Department with development of social media messaging and press releases.

The classification of Health Educator is a fully qualified journey-level classification in the Health Educator class series, responsible for the effective implementation of specialized Public Health education and prevention programs.

Working directly with the Human Resources Department, HHS has developed the attached Personnel Allocation Resolution which was approved by County Counsel.

ALTERNATIVES

The Board could decline to adopt and authorize the Chair to sign the attached Personnel Allocation, thereby not adding a position to assist with developing, creating, and delivering education/informational resources and materials during future major events.

PRIOR BOARD ACTION

- 1) 10/11/22, 22-1491, HHS Personnel Allocation Resolution - Office Assistant I/II & Social Worker III (APS)
- 2) 09/27/22, 22-1686, CAO Budget Adoption
- 3) 08/30/22, 22-1361, HHS FoPH-010 Revenue Agreement 6828
- 4) 08/30/22, 22-1222, HHS Personnel Allocation Resolution - Disease Investigation & Control Specialist

5) 06/21/22, 22-0987, FY 2022-23 Personnel Allocation Resolution

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources and County Counsel

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

The addition of one FTE Health Educator allocation has an estimated annual cost increase to the Public Health budget of \$119,000. For the remainder of the current fiscal year, the cost increase is estimated at a total of \$60,000. There are sufficient appropriations in the Fiscal Year 2022-23 Budget to cover the addition of this position, as it is anticipated that there will be savings from staffing vacancies to offset the increased costs. There is no impact to County General Fund.

CLERK OF THE BOARD FOLLOW UP ACTIONS

- 1) Obtain signature of Chair on Resolution.
- 2) Provide one (1) certified Resolution to HHSA-Contracts at 3057 Briw Rd and one (1) certified Resolution to Human Resources at 330 Fair Lane.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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