



Legislation Details

File #: 15-0895 **Version:** 2

Type: Agenda Item **Status:** Approved

File created: 7/14/2015 **In control:** Board of Supervisors

On agenda: 9/1/2015 **Final action:** 9/1/2015

Title: Human Resources Department recommending the Board consider the following:
 1) Approve and authorize the Chair to sign Side Letters of Agreement with the following bargaining units, to provide clarification to the Memorandum of Understanding (MOU) language regarding the discontinuance of the County's contribution for retiree health insurance, and allowing retirees hired after dates specified in each MOU to continue to participate in County-sponsored retiree health plan options at their own cost:
 a) Operating Engineers, Local #3 - Trades and Crafts Association;
 b) El Dorado County Criminal Attorneys' Association;
 c) Operating Engineers, Local #3 - Corrections Association;
 d) El Dorado County Deputy County Counsel Association;
 e) El Dorado County Deputy Sheriffs' Association;
 f) El Dorado County Law Enforcement Managers' Association;
 g) El Dorado County Employees' Association, Local 1 - representing General, Professional and Supervisory Employees;
 h) El Dorado County Managers' Association;
 i) Operating Engineers, Local #3 - Probation Association; and
 2) Direct Human Resources to administer and implement the provisions of the Side Letters of the Agreements.

FUNDING: Retiree Health Fund and Retiree Participant Payments.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2A - Retiree Benefit Disc.Side Letters 9-1-15, 2. 2B - CoCo Blue Route Approval 9-1-15, 3. A - Medicare-Eligible Retiree Side Letters of Agreement - All Unions.pdf, 4. B - CoCo Blue Route Approval 7-21-15, 5. Executed ltrs. of Agmt. 7-21-15 item 5.pdf, 6. Executed Letters of Agreement 9-1-15

Date	Ver.	Action By	Action	Result
9/1/2015	2	Board of Supervisors	Approved	Pass
7/21/2015	1	Board of Supervisors	Approved	Pass