



# County of El Dorado

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## Legislation Text

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**File #:** 11-1332, **Version:** 1

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Human Resources Department recommending the Board authorize the Chair to sign the following successor Memorandums of Understanding (MOU), and adopt the Resolutions pertaining to same:

- 1) MOU between the County of El Dorado and Operating Engineers Local Union No. 3 Corrections Unit and accompanying **Resolution 187-2011**;
- 2) MOU between the County of El Dorado and Operating Engineers Local Union No. 3 Probation Bargaining Unit, and accompanying **Resolution 188-2011**;
- 3) MOU between the County of El Dorado and the El Dorado County Law Enforcement Managers' Association, and accompanying **Resolution 189-2011**; and
- 4) MOU between the County of El Dorado and the El Dorado County Managers' Association, and accompanying **Resolution 190-2011**. (Est. Time: 20 Min.)

Fiscal Impact/Change to Net County Cost: All Memorandums of Understanding provide for changes in wages, hours, and other terms and conditions of employment, including but not limited to a second tier for CalPERS retirement for employees hired on or after the adoption of a contract amendment between the County and CalPERS.

Background: The Memorandum of Understandings are the result of the County and Operating Engineers Local No. 3 Corrections Bargaining Unit, Operating Engineers Local No. 3 Probation Bargaining Unit, El Dorado County Managers' Association and El Dorado County Law Enforcement Managers' Association working together for the long range economic well being of the County and its employees.

Reasons for Recommendation: The attached successor memorandums are comprehensive multi-year Memorandum of Understandings and provide the basis for employer/employee relations.

Action to be Taken Following Board Approval: Direction to the Director of Human Resources and Payroll Division of the Auditor/Controllers Office for implementation and dissemination of the Memorandum of Understandings.

Contact: Karl Knoblauch, Director of Human Resources