



# County of El Dorado

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## Legislation Text

File #: 12-0773, Version: 4

Human Resources recommending the Board approve and authorize the Chair to sign Amendment III to Agreement No. 080-S1311 with Valentina Reiner, doing business as The Law Offices of Valentina Reiner to provide professional employment legal services, including but not limited to, investigations, trainings and services related to other various employment relations subjects as requested by Human Resources for the period of July 1, 2012 through June 30, 2015, increasing the not to exceed amount by \$50,000.00 for a total not to exceed amount of \$300,000.00.

### FUNDING: General and Non General Funds.

| <b>BUDGET SUMMARY:</b>         |                       |
|--------------------------------|-----------------------|
| Total Estimated Cost.....      | \$50,000.00 (AMD III) |
|                                |                       |
| Budget - Current FY.....       | \$50,000.00           |
| Budget - Future FY.....        |                       |
|                                |                       |
| New Funding.....               |                       |
| Savings.....                   |                       |
| Other.....                     |                       |
| Total Funding Available.....   | \$50,000.00 (AMD III) |
|                                |                       |
| Change To Net County Cost..... | \$0.00                |

### Fiscal Impact/Change to Net County Cost

Funding is available in the Human Resources Budget. There is no change to Net County Cost.

### Background and Reason for Recommendation

On June 26, 2012, the Board approved Agreement No. 080-S1311 with Valentina Reiner, doing business as The Law Offices of Valentina Reiner to provide investigative services and other specialized personnel services on an "as requested" basis, and subsequently approved Amendment I on October 22, 2013 to extend the term and increase compensation, followed by Amendment II on June 6, 2014 to increase compensation.

Human Resources receives complaints of alleged discrimination, harassment and retaliation by County employees. When appropriate, the department has contracted with outside vendors to provide unbiased investigations of the complaints filed.

The Human Resources Department has contracted with Valentina Reiner for the provision of professional employment legal services, including but not limited to, investigations, trainings, and services related to other various employment relations subjects. Ms. Reiner conducts thorough investigations and provides detailed, professional reports. The Human Resources Department and

County Counsel have been very satisfied with her work.

**Clerk of the Board Follow Up Actions**

The Board Clerk will forward one fully executed original of the Amendment to Procurement and Contracts for distribution and administration.

**Contact**

Bobbi Bennett, Human Resources Manager

**Concurrences**

County Counsel and Risk Management