



Legislation Details

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On agenda: 11/4/2014 **Final action:** 11/4/2014

Title: Health and Human Services Agency (HHSA) recommending the Board consider the following:
1) Approve and authorize the County to Transition the Merit System Services (MSS) classifications in the Administration and Finance division of HHSA (Division 45) to County classifications in order to create consistency and equity for the HHSA Division 45 employees. Employees will be removed from MSS and transitioned to County classifications with the same duties as they are currently performing with no current change in compensation. The removal from MSS and the transition of MSS classifications to County classifications will take effect the first full pay period following Board approval;
2) Approve and authorize the Chair to sign the attached Assurance and Certification document from Human Resources certifying the County of El Dorado agrees to perform all actions and support all intentions to comply with the six federal principals of the Intergovernmental Personnel Act of 1970, agreed to audits by CalHR regarding the manner of administering the personnel system for those classifications as used in grant-in-aid programs and maintain records of operations of its personnel management system and related human resources records in accordance with the county policy on records retention;
3) Authorize the Chair to sign Resolution 191-2014, amending the position allocations as a result changing from MSS Classifications to County Classifications; and
4) Assign the Supervising Staff Services Analyst, the only allocated incumbent in this classification in the Administration and Finance division of HHSA, to the County classification of Sr. Department Analyst, in the Supervisory (SU) bargaining unit pending a future evaluation of the Department Analyst series as part of a classification study.

Funding: No additional costs are associated with the changes.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution 11-4-14, 2. B - CalHR ALMs Letter 11-4-14, 3. Executed Assurances and Certificate 11-4-14 item 21.pdf, 4. Executed Resolution 191-2014 11-4-14 item 21.pdf

Date	Ver.	Action By	Action	Result
11/4/2014	1	Board of Supervisors	Approved	Pass