



## Legislation Text

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**File #:** 20-0354, **Version:** 1

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Probation Department recommending the Board:

- 1) Make findings in accordance with El Dorado County Ordinance Code, Chapter 3.13.030 (B) and (C) that specialty skills and qualifications not expressly identified in County classifications are involved in the performance of the work; and due to the limited time frames, temporary or occasional nature, or schedule for the project or scope of work, the ongoing aggregate of work to be performed is not sufficient to warrant addition of permanent staff;
- 2) Approve and authorize the Chair to sign Agreement for Services 4800 with Northern California Construction Training to provide a pre-apprenticeship program to increase the skill sets of the clients of the El Dorado County Probation Department. This agreement is for the term of July 1, 2020, through June 30, 2021, for a Not to Exceed Amount of \$179,800.32; and
- 3) Authorize the Purchasing Agent, or designee, to execute further documents relating to Agreement for Services 4800, including amendments which do not increase the maximum dollar amount or term of the Agreement, and contingent upon approval by County Counsel and Risk Management.

**FUNDING:** Public Safety Realignment. (AB109)

### **DISCUSSION / BACKGROUND**

Northern California Construction Training (NCCT) is a non-profit organization providing pre-apprenticeship training programs that provide students with training in construction-based trades. The comprehensive program includes hands-on training in construction trades, job safety, first aid, preparation for entry exams to apprenticeship programs, development of appropriate work behaviors, certifications, and job placement services. These skills are not currently identified in County job classifications and NCCT offers a variety of training opportunities that it would not be feasible to hire and train additional permanent staff to provide. Upon completion of the program, 85% of graduates are placed in employment with a continuing effort from NCCT to employ graduates not employed at the time of graduation.

NCCT has been providing pre-apprenticeship programs to the Probation Department's (Probation) clients since October of 2018. NCCT supports Probation's Vision to create "Safe Communities through Changed Lives." The program touches on several areas of evidence-based re-entry principles, including enhancing intrinsic motivation, increasing positive reinforcement, and engaging our clients in an ongoing community support function.

Probation continues to see an ongoing need to fulfil the rehabilitative needs of adult clients and provide vocational and educational trainings to increase options in viable career fields for former offenders. Many employers in the construction field offer job opportunities that are "felon-friendly" and provide the ability to earn livable wages, which has been shown to reduce recidivism and help students become more successful and productive members of the public.

### **ALTERNATIVES**

N/A

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Community Corrections Partnership

**CAO RECOMMENDATION / COMMENTS**

It is recommended that the Board approve this item.

**FINANCIAL IMPACT**

There is no General Fund impact or increase to Net County Cost. Funding is included in the Community Corrections Partnership and the County's FY 2020-2021 Recommended Budgets.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

- 1.) Obtain signature of Chair on two (2) originals of Agreement 4800.
- 2.) Clerk of the Board to return one (1) fully executed Agreement to the Probation Department.

**STRATEGIC PLAN COMPONENT**

N/A

**CONTACT**

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