



County of El Dorado

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Legislation Details (With Text)

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On agenda: 5/8/2012 **Final action:** 5/8/2012
Title: Health and Human Services Agency, Mental Health Division, recommending the Board authorize the appointment of Jenny Jandoc to the position of Mental Health Clinical Nurse at Step 5 of the salary schedule.

FUNDING: Medi-Cal and Realignment.

Sponsors:

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Attachments:

Date	Ver.	Action By	Action	Result
5/8/2012	1	Board of Supervisors	Approved	Pass

Health and Human Services Agency, Mental Health Division, recommending the Board authorize the appointment of Jenny Jandoc to the position of Mental Health Clinical Nurse at Step 5 of the salary schedule.

FUNDING: Medi-Cal and Realignment.

BUDGET SUMMARY:		
Total Estimated Cost		\$21,000
Funding		
Budgeted	\$21,000	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$21,000	
Change To Net County Cost		\$N/A

Fiscal Impact/Change to Net County Cost: No change. A recruitment for Mental Health Clinical Nurse was opened in February 2011 and this position is included in the FY 2011-12 County Budget. The additional cost of hiring at Step 5 is offset by savings from the position remaining vacant for the majority of the current fiscal year. Total estimated costs, inclusive of all benefits, for the remainder of the fiscal year are approximately \$21,000.

Reason for Recommendation: This Mental Health Clinical Nurse position is assigned to the El

Dorado County Psychiatric Health Facility (PHF) and is necessary to meet minimum staffing requirements per California Code of Regulations 9 CCR § 663. This position has been difficult to fill and the Agency has been using contracted staff to meet the minimum staffing requirements.

Ms. Jandoc has 8 years of nursing experience which includes:

- Working with mentally ill criminal offenders, dual diagnosis patients with both chemical dependency and mental health issues, and developmentally disabled individuals.
- Various aspects of locked psychiatric care spanning from behavioral management to successful mental health re-compensation.
- Leading a mental health nursing team.
- Working with a multi-disciplinary team of medical professionals, mental health professionals and law enforcement.

Ms. Jandoc also has experience working in medical emergency room and intensive care settings with critically ill and medically frail patients.

Action to be taken following Board approval: The Agency to continue with the hiring process and prepare the appropriate hiring paperwork for step 5 to start the pay period following Board approval.

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