



County of El Dorado

330 Fair Lane, Building A
Placerville, California
530 621-5390
FAX 622-3645
www.edcgov.us/bos/

Legislation Details (With Text)

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Title: Human Resources Department recommending the Board approve the changes to the classification specification of County Counsel.

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Attachments: 1. A - County Counsel spec wTC 4-8-14, 2. B - County Counsel spec revised 4-8-14

Date	Ver.	Action By	Action	Result
4/8/2014	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve the changes to the classification specification of County Counsel.

Reason for Recommendation

The original classification specification was created in 1990. Since then, there have only been three County Counsels, including the current incumbent. With the current incumbent planning on retiring, it seemed to be an opportune time to update the specification. In reviewing the specification, some de minimis corrections were necessary to bring the specification up to date. The Education and Experience section required additional updates, as the original specification used subjective terms such as, "significant experience", and "extensive experience", rather than quantifiable terms. Section 301 of the Personnel Rules states that the Board "delegates to the Director, (Human Resources Director), after consultation with the department heads where the class is utilized, the authority to make revisions to existing class specifications that do not materially change the totality of the essential functions or nature of the class". With the Board being the appointing authority over this classification, Human Resources is bringing these changes forward for the Boards review and approval.

Contact

Pamela Knorr, Human Resources Director

Concurrence

County Counsel