



## Legislation Details (With Text)

**File #:** 14-1173 **Version:** 1  
**Type:** Agenda Item **Status:** Approved  
**File created:** 8/19/2014 **In control:** Board of Supervisors  
**On agenda:** 8/26/2014 **Final action:** 8/26/2014  
**Title:** Human Resources recommending the Board approve and authorize the Chair to sign Resolution 138-2014 updating the language in Section 1405, District Attorney Office On-Call Assignments, and Section 1406, Mental Health Medical Director and Psychiatrist On-Call Assignment and Call-Back, of the previously amended Salary and Benefits Resolution for Unrepresented Employees, Resolution No. 323-2001.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. A - BOS Reso Unrep Mgmt On-Call and Call-Back 8-26-14, 2. Executed Resolution 138-2014 8-26-14 item 29pdf.pdf

Date	Ver.	Action By	Action	Result
8/26/2014	1	Board of Supervisors	Approved	Pass

Human Resources recommending the Board approve and authorize the Chair to sign Resolution **138-2014** updating the language in Section 1405, District Attorney Office On-Call Assignments, and Section 1406, Mental Health Medical Director and Psychiatrist On-Call Assignment and Call-Back, of the previously amended Salary and Benefits Resolution for Unrepresented Employees, Resolution No. 323-2001.

### Fiscal Impact/Change to Net County Cost

There is no fiscal impact/change to net County cost. The amendment to Sections 1405 and 1406 update language to allow a mechanism by which to pay employees covered under the existing Unrepresented Employees Salary and Benefits Resolution No. 323-2001.

### Background

Section 1405 of the Salary and Benefits Resolution for Unrepresented Employee, No. 323-2001 includes on-call assignments for the classifications of Deputy District Attorney II/III/IV and Assistant District Attorney. Deputy District Attorney II/III/IV are no longer unrepresented and are represented under a separate bargaining unit's MOU. Section 1406 includes on-call assignments for employees in the classification of extra help Psychiatrist or extra help Psychiatric Clinician, which are represented under separate bargain unit's MOU. There are no on-call and call-back provisions for Psychiatrist and the on-call and call-back provisions for Mental Health Director requires updating to reflect appropriate compensation.

### Reason for Recommendation

To amend the language in Section 1405 to allow on-call duty assignments only to the Chief Assistant District Attorney;

To amend the language in Section 1406 to allow on-call duty assignments only to employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour,

per shift; and to add call-back provisions for employees in the class of Mental Health Director or Psychiatrist, including defined minimum compensation per hour, per shift.

**Clerk of the Board Follow Up Actions**

Human Resources will work with the appropriate departments to implement the approved changes.

**Contact**

Pamela Knorr, Human Resources Director

**Concurrences**

County Counsel

Chief Administrative Officer