



County of El Dorado

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Legislation Details (With Text)

File #: 14-1048 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 7/22/2014 **In control:** Board of Supervisors

On agenda: 9/9/2014 **Final action:** 9/9/2014

Title: Chief Administrative Office, Procurement and Contracts Division, on behalf of Human Resources recommending the Board approve and authorize the Purchasing Agent to sign Amendment I to Agreement No. 542-S1410 with Karen Kramer, doing business as Kramer Workplace Investigations, to provide investigative services and other specialized personnel services on an "as requested" basis for the Human Resources Department for the period of April 17, 2014 through April 16, 2017, increasing the not to exceed amount by \$37,804 for a total not to exceed amount of \$100,000.

FUNDING: General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Original Approved Blue Route and Agreement No. 542-S1410 09-09-14, 2. B - Approved Blue Route Agm No. 542-S1410 AMD I 09-09-14, 3. C - Agreement No. 542-S1410 AMD I 09-09-14

Date	Ver.	Action By	Action	Result
9/9/2014	1	Board of Supervisors	Approved	Pass

Chief Administrative Office, Procurement and Contracts Division, on behalf of Human Resources recommending the Board approve and authorize the Purchasing Agent to sign Amendment I to Agreement No. 542-S1410 with Karen Kramer, doing business as Kramer Workplace Investigations, to provide investigative services and other specialized personnel services on an "as requested" basis for the Human Resources Department for the period of April 17, 2014 through April 16, 2017, increasing the not to exceed amount by \$37,804 for a total not to exceed amount of \$100,000.

FUNDING: General Fund.

BUDGET SUMMARY:	
Total Estimated Cost.....	\$100,000.00
Budget - Current FY.....	\$100,000.00
Budget - Future FY.....	
New Funding.....	
Savings.....	
Other.....	
Total Funding Available.....	\$100,000.00
Change To Net County Cost.....	\$0.00

Fiscal Impact/Change to Net County Cost

There is no change to Net County Cost. Funding is available in the Human Resources budget.

Background and Reason for Recommendation

On April 17, 2014, the Purchasing Agent executed Agreement No. 542-S1410 with Karen Kramer, doing business as Kramer Workplace Investigations, to provide professional employment legal services, including but not limited to, investigations, trainings, and services related to other various employment relations subjects. Services may be provided to any County department as requested by Human Resources.

Human Resources continues to receive complaints from County employees. The department has contracted with outside vendors to provide unbiased investigations of the complaints filed.

The Human Resources Department has contracted with Karen Kramer for the provision of professional employment legal services, including but not limited to, investigations, trainings, and services related to other various employment relations subjects. Ms. Kramer conducts thorough investigations and provides detailed, professional reports.

Clerk of the Board Follow Up Actions

Following Board approval, the Procurement and Contracts Division will process Amendment I to Agreement No. 542-S1410 with Kramer Workplace Investigations, and submit to the Purchasing Agent for execution.

Contact(s)

Ashley Boyd, Procurement & Contracts
Bobbi Bennett, Human Resources

Concurrences

County Counsel and Risk Management