



## Legislation Details (With Text)

**File #:** 14-1237      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 9/3/2014      **In control:** Board of Supervisors

**On agenda:** 9/9/2014      **Final action:** 9/9/2014

**Title:** Human Resources recommending the Board adopt Resolution 147-2014 that conforms the offer of employment provided to Robyn Truitt Drivon on July 15, 2014 for the position of County Counsel and amends the salary schedule for the classification of County Counsel, effective September 2, 2014.

FUNDING: General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Blue Route for Reso 9-9-14, 2. B - Resolution 9-9-14, 3. C - Minute Order 07-15-14 BOS 9-9-14, 4. D - Offer of Employment 9-9-14, 5. Executed Resolution 147-2014 9-9-14 item 17.pdf

Date	Ver.	Action By	Action	Result
9/9/2014	1	Board of Supervisors	Approved	Pass

Human Resources recommending the Board adopt Resolution **147-2014** that conforms the offer of employment provided to Robyn Truitt Drivon on July 15, 2014 for the position of County Counsel and amends the salary schedule for the classification of County Counsel, effective September 2, 2014.

**FUNDING:** General Fund.

**Fiscal Impact/Change to Net County Cost**

The estimated cost of the accelerated 5% salary adjustment is approximately \$9,500 for FY 2014-15. However the total cost for the position of County Counsel in FY 2014-15 is projected to be lower than budgeted because of the difference in salary and benefits from the previous County Counsel due to longevity and other benefits. The result is an estimated savings of \$23,000 this fiscal year and estimated savings of \$114,000 in FY 2015-16.

**Background & Reason for Recommendation**

On July 15, 2014 (Item 63, Legistar File 14-0929), the Board of Supervisors appointed Robyn Truitt Drivon to the position of County Counsel to serve the remaining portion of that position’s four year term, which commenced on May 5, 2014. Ms. Truitt Drivon was hired at Step 5 of the salary range, plus contingent upon Board approval on an open agenda item, the 5% salary increase (2% Cost of Living and 3% Equity) scheduled to commence in July 2015 for this position will be accelerated to the employee’s start date (September 2, 2014), and she will be given credit for 80 hours of vacation leave and 80 hours of sick leave on her start date. Since the 5% pay increase is accelerated, the employee will not receive the 5% increase scheduled in July 2015.

The attached Resolution provides for the salary and leave balance exceptions and amends the salary schedule for the classification of County Counsel effective September 2, 2014.

**Clerk of the Board Follow Up Actions**

Clerk of the Board shall obtain the Chair's signature on the Resolution and provide a fully executed copy to Human Resources for implementation.

**Contact**

Pamela Knorr, Director of Human Resources

**Concurrences**

County Counsel