



Legislation Details (With Text)

File #: 11-1401 **Version:** 5
Type: Agenda Item **Status:** Approved
File created: 12/5/2011 **In control:** Board of Supervisors
On agenda: 12/2/2014 **Final action:** 12/2/2014

Title: Human Resources recommending the Board consider the following:
1) Approve the 2015 Sessions of the Supervisors' Training Academy course; and
2) Authorize associated expenditures, estimated at \$6,600 for all eight modules, including costs relating to materials, lunch and refreshments, and reimbursement for mileage for training attendees.

FUNDING: General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 5A - Budget Supervisors' Academy 2015 12-2-14, 2. 2A - Ltr from Joe Harn 9-4-12

Date	Ver.	Action By	Action	Result
12/2/2014	5	Board of Supervisors	Approved	Pass
3/25/2014	4	Board of Supervisors	Approved	Pass
2/5/2013	3	Board of Supervisors	Approved	Pass
9/4/2012	2	Board of Supervisors	Approved	Pass
12/13/2011	1	Board of Supervisors	Adopted	Pass

Human Resources recommending the Board consider the following:
1) Approve the 2015 Sessions of the Supervisors' Training Academy course; and
2) Authorize associated expenditures, estimated at \$6,600 for all eight modules, including costs relating to materials, lunch and refreshments, and reimbursement for mileage for training attendees.

FUNDING: General Fund.

BUDGET SUMMARY:	
Total Estimated Cost.....	\$6,600
Budgeted.....	\$6,600
New Funding.....	
Savings.....	
Other.....	
Total Funding Available.....	
Change To Net County Cost.....	\$6,600

Fiscal Impact/Change to Net County Cost

Estimated cost for each academy is \$3,300.

\$2,000 for lunch and refreshments
\$500 for mileage reimbursement
\$800 for materials
Total estimated cost for both sessions is \$6,600.

Funding for this training investment is provided for in the Human Resources budget (General Fund). FY 15/16 costs will be included in the Human Resource budget.

Background/Reason for Recommendation

The Supervisors' Academy was first offered in 2012 and has been offered twice a year since. The Academy has provided supervisors with invaluable information, insight and training developed and presented by highly respected members of the Executive Management team and professional staff in order to help supervisors understand their role as leaders.

The Supervisory Training Academy consists of four modules:

- Leadership
- Communication
- Service Delivery
- Personnel Management

Upon Board approval, Human Resources will make the necessary arrangements in support of the 2015 academies.

Clerk of the Board Follow Up Actions

None

Contact: Pamela Knorr, Director of Human Resources.