



Legislation Details (With Text)

**File #:** 12-1211      **Version:** 5  
**Type:** Agenda Item      **Status:** Approved  
**File created:** 9/19/2012      **In control:** Board of Supervisors  
**On agenda:** 4/28/2015      **Final action:** 4/28/2015

**Title:** Human Resources recommending the Board consider the following:  
1) Make findings that it is more feasible and economical to engage an outside Attorney for the provision of employment relations consulting services in accordance with Ordinance 3.13.040; and  
2) Approve and authorize the Purchasing Agent to sign Amendment III to Agreement No. 220-S1311 with Liebert Cassidy Whitmore to modify Section 2. Fees, Costs, Expenses, to remove the monthly retainer fee and allow for payment of Attorney fees in accordance with the incorporated fee schedule, and Section 14. Contract Administrator. There is no change to the term or total not to exceed amount of \$330,000.

**FUNDING:** Contract is funded by General Fund. No fiscal impact for this amendment.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** , , , , , , ,

Date	Ver.	Action By	Action	Result
4/28/2015	5	Board of Supervisors	Approved	Pass
9/30/2014	4	Board of Supervisors	Approved	Pass
9/24/2013	3	Board of Supervisors	Approved	Pass
12/18/2012	2	Board of Supervisors	Approved	Pass
9/25/2012	1	Board of Supervisors	Approved	Pass

Human Resources recommending the Board consider the following:  
1) Make findings that it is more feasible and economical to engage an outside Attorney for the provision of employment relations consulting services in accordance with Ordinance 3.13.040; and  
2) Approve and authorize the Purchasing Agent to sign Amendment III to Agreement No. 220-S1311 with Liebert Cassidy Whitmore to modify Section 2. Fees, Costs, Expenses, to remove the monthly retainer fee and allow for payment of Attorney fees in accordance with the incorporated fee schedule, and Section 14. Contract Administrator. There is no change to the term or total not to exceed amount of \$330,000.

**FUNDING:** Contract is funded by General Fund. No fiscal impact for this amendment.

**DEPARTMENT RECOMMENDATION**

The County has, for several years, contracted for the services of Liebert Cassidy Whitmore for employment relations consulting. The representation and advice provided by this law firm relating to employment matters have proven professional and thorough. The Board is being asked to 1) Make findings that it is more feasible and economical to engage an outside Attorney for the provision of employment relations consulting services in accordance with Ordinance 3.13.040; and 2) approve

Amendment III which modifies Section 2. Fees, Costs, Expenses, to remove the monthly retainer fee and allow for payment of Attorney fees in accordance with the incorporated fee schedule, and Section 14. Contract Administrator. There is no change to the term or total not to exceed amount.

### **DISCUSSION / BACKGROUND**

On September 25, 2012, the Board approved Agreement No. 220-S1311 with Liebert Cassidy Whitmore to provide employment relations consulting services for the County of El Dorado in labor negotiations with bargaining units. Subsequently, on September 24, 2013, the Board approved Amendment I to increase the term and compensation, followed by Amendment II on October 6, 2014 to increase the term and compensation.

### **ALTERNATIVES**

N/A

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

### **CAO RECOMMENDATION**

Approve and authorize the Purchasing Agent to sign Amendment III.

### **FINANCIAL IMPACT**

There is no change in Net County Cost. Funding for this Agreement is available in the Human Resources budget.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Following Board approval, the Procurement and Contracts division will process Amendment III with Liebert Cassidy Whitmore, and submit to the Purchasing Agent for execution.

### **STRATEGIC PLAN COMPONENT**

N/A

### **CONTACT**

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