



## Legislation Details (With Text)

**File #:** 15-0829 **Version:** 1  
**Type:** Agenda Item **Status:** Approved  
**File created:** 6/22/2015 **In control:** Board of Supervisors  
**On agenda:** 7/14/2015 **Final action:** 7/14/2015  
**Title:** Human Resources recommending the Board approve and authorize the Chair to sign Agreement No. 057-S1611 with Valentina Reiner, doing business as The Law Offices of Valentina Reiner to provide professional employment legal services, including but not limited to, investigations, trainings and services related to other various employment relations subjects as requested by Human Resources, for the period of July 1, 2015 through June 30, 2018, for a total not to exceed amount of \$300,000.

**FUNDING:** General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Approved Blue Route - Agm No. 057-S1611 7-14-15, 2. B - Agm No. 057-S1611 7-14-15, 3. Executed Agmt. 7-14-15 item 13.pdf

| Date      | Ver. | Action By            | Action   | Result |
|-----------|------|----------------------|----------|--------|
| 7/14/2015 | 1    | Board of Supervisors | Approved | Pass   |

Human Resources recommending the Board approve and authorize the Chair to sign Agreement No. 057-S1611 with Valentina Reiner, doing business as The Law Offices of Valentina Reiner to provide professional employment legal services, including but not limited to, investigations, trainings and services related to other various employment relations subjects as requested by Human Resources, for the period of July 1, 2015 through June 30, 2018, for a total not to exceed amount of \$300,000.

**FUNDING:** General Fund.

### DEPARTMENT RECOMMENDATION

The Board is being asked to 1) Make findings that it is more feasible and economical to engage an outside Attorney for the provision of professional employment legal services, including but not limited to, investigations, trainings and services related to other various employment relations subjects as requested by Human Resources, in accordance with Ordinance 3.13.040; and 2) Approve and authorize the Chair to sign Agreement No. 057-S1611.

### DISCUSSION / BACKGROUND

Human Resources receives complaints of alleged discrimination, harassment and retaliation by County employees. When appropriate, the department has contracted with outside vendors to provide unbiased investigations of the complaints filed. The County has, for several years, contracted for the services of The Law Offices of Valentina Reiner for professional employment legal services. Ms. Reiner conducts thorough investigations and provides detailed, professional reports. The Human Resources Department and County Counsel have been very satisfied with her work.

Pursuant to Board Policy C-17, Section 7.11, an outside review of the scope of services and consultant's professional qualifications was performed by qualified individuals outside of Human

Resources.

**ALTERNATIVES**

N/A

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

**CAO RECOMMENDATION**

Approve and authorize the Chair to sign the Agreement.

**FINANCIAL IMPACT**

There is no change in Net County Cost. Funding for this Agreement is available in the Human Resources budget.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

Following Board approval, the Board Clerk will forward one fully executed original of the Agreement to Procurement and Contracts for distribution and administration.

**STRATEGIC PLAN COMPONENT**

N/A

**CONTACT**

Pamela Knorr, Human Resources Director