



Legislation Details

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On agenda: 7/14/2015 **Final action:** 7/14/2015

Title: Chief Administrative Office recommending the Board consider the following:
 1) Approve the attached list of applications recommended for approval for the early separation incentive program;
 2) Deny the applications of the remaining applicants;
 3) Approve the attached budget transfer increasing use of fund balance in the Retiree Health Account and increasing special department expense by \$750,000 to cover the approved employee separation incentive payments and any fees related to setting up the Health Savings Accounts (4/5 vote required); and
 4) Direct Departments to absorb the leave balance payout costs related to the separations resulting in no additional costs to the General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 3A - ESI Savings 7-14-15, 2. 3B - ESI Application Recommendations 7-14-15, 3. 3C - Budget Transfer 7-14-15, 4. Executed BT 7-14-15.pdf, 5. 2A - CAO- ESI 2015 Summary of Plan Provisions (redline) BOS 6-2-15.pdf, 6. 2B - CAO - Application for ESI 2015 (redline) - BOS 6-2-15.pdf, 7. 2C - CAO - ESI Agreement and Release 2015 (redline) - bos 6-2-15.pdf, 8. 2D - CAO- ESI 2015 Summary of Plan Provisions (clean copy) - BOS 6-2-15.pdf, 9. 2E - CAO - Application for ESI 2015 (clean copy) - BOS 6-2-15.pdf, 10. 2F - CAO - ESI Agreement and Release 2015 (clean copy) - BOS 6-2-15.pdf, 11. Public Comment Rcvd 6-1-15 BOS 6-2-15, 12. A - Separation Incentive 2015 Summary of Plan Provisions 5-19-15, 13. B - Application for Early Retirement Incentive 2015 5-19-15, 14. C - Early Retirement Incentive Separation Agreement and Release 2015 5-19-15, 15. Public Comment 5-19-15 BOS Rcvd 5-19-15

Date	Ver.	Action By	Action	Result
7/14/2015	3	Board of Supervisors	Approved	Pass
6/2/2015	2	Board of Supervisors	Approved	Pass
5/19/2015	1	Board of Supervisors	Continued	Pass