



County of El Dorado

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Legislation Details (With Text)

File #: 11-0682 **Version:** 3

Type: Agenda Item **Status:** Approved

File created: 6/8/2011 **In control:** Board of Supervisors

On agenda: 7/28/2015 **Final action:** 7/28/2015

Title: Human Resources Department recommending the Board consider the following;
1) Adopt and authorize the Chair to sign Resolution 128-2015 adopting the negotiated Memorandum of Understanding (MOU) between the County of El Dorado and Deputy Sheriffs' Association for the period covering January 1, 2014 through December 31, 2016;
2) Approve and authorize the Chair to sign said MOU to be effective the first full pay period following Association ratification and the Board's adoption; and
3) Direct Human Resources and the Auditor-Controller's Office to administer and implement the MOU provisions.

FUNDING: General Fund

Sponsors:

Indexes:

Code sections:

Attachments: 1. 3A - DSA Redline 2014-2016 MOU, 2. 3B - DSA Draft 2014-2016 MOU, 3. 3C - BOS_resolution_request DSA MOU, 4. 3D - Blue Route Form, 5. Executed MOU/DSA, 6. Executed Resolution 128-2015, 7. 2A - Side Letter_of_Agreement II.pdf, 8. 2B - Blue route sheet 11-0682.pdf, 9. A - HR Director Letter to Board.pdf, 10. B - Resolution DSA.pdf, 11. C - DSA MOU sideletters.pdf, 12. D - Blue Route.pdf, 13. E - Deputy Sheriff MOU, 14. F - Fully executed Resolution 110-2011

Date	Ver.	Action By	Action	Result
7/28/2015	3	Board of Supervisors	Approved	Pass
4/17/2012	2	Board of Supervisors	Approved	Pass
6/28/2011	1	Board of Supervisors	Adopted	Pass

Human Resources Department recommending the Board consider the following;
1) Adopt and authorize the Chair to sign Resolution **128-2015** adopting the negotiated Memorandum of Understanding (MOU) between the County of El Dorado and Deputy Sheriffs' Association for the period covering January 1, 2014 through December 31, 2016;
2) Approve and authorize the Chair to sign said MOU to be effective the first full pay period following Association ratification and the Board's adoption; and
3) Direct Human Resources and the Auditor-Controller's Office to administer and implement the MOU provisions.

FUNDING: General Fund

DEPARTMENT RECOMMENDATION

Human Resources Department recommends that the Board approve and sign Resolution 128-2015 adopting the negotiated Memorandum of Understanding between the County of El Dorado and Deputy Sheriffs' Association for the period covering January 1, 2014 through December 31, 2016.

DISCUSSION / BACKGROUND

The previous Memorandum of Understanding between the County of El Dorado and Deputy Sheriffs' Association expired December 31, 2013, and the County representatives are now bringing the negotiated and fully executed successor Memorandum of Understanding for the period covering January 1, 2014 through December 31, 2016 that is attached and incorporated herein to the Board of Supervisors for final approval, in compliance with Meyers-Milias-Brown Act, Gov Code 3500 et seq.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

County Counsel has reviewed and approved the recommended changes.

CAO RECOMMENDATION

Approve department recommendation.

FINANCIAL IMPACT

The proposed increase in the uniform allowance results in an approximate annual increase of \$20,000. The financial impact of the other changes will be variable.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Clerk of the Board to return the signed DSA MOU and certified copy of Resolution 128-2015 to Human Resources.

STRATEGIC PLAN COMPONENT

N/A

CONTACT

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