



Legislation Details (With Text)

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Title: Probation Department recommending the Board authorize Procurement and Contracts to issue a Purchase Order with Clarke and Tracie Paris dba The Pain Behind the Badge, waiving the current professional liability insurance requirements, to provide specialized training as part of department training program. This request is to provide, at the Probation Department's Shingle Springs location, four (4), four (4) hour seminars over two (2) consecutive days at the cost of \$5,000.

FUNDING: General Fund, Probation Department proposed Fiscal Year 2015/16 Budget.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A -The Pain Behind the Badge-Desc. 09/22/15, 2. B -The Pain Behind the Badge-Risk Email 09/22/15

Date	Ver.	Action By	Action	Result
9/22/2015	1	Board of Supervisors	Approved	Pass

Probation Department recommending the Board authorize Procurement and Contracts to issue a Purchase Order with Clarke and Tracie Paris dba The Pain Behind the Badge, waiving the current professional liability insurance requirements, to provide specialized training as part of department training program. This request is to provide, at the Probation Department's Shingle Springs location, four (4), four (4) hour seminars over two (2) consecutive days at the cost of \$5,000.

FUNDING: General Fund, Probation Department proposed Fiscal Year 2015/16 Budget.

DEPARTMENT RECOMMENDATION

The seminars use audio recordings, video clips, brain images, surveillance video, and two dynamic speakers who relate directly to the attendees. This training presented by Clarke Paris, a retired police sergeant with 27 years' experience, and Tracie Paris, a Registered Nurse with 29 years' experience, also addresses issues such as officer stress, depression and the roles they play in law enforcement and military engagements (relationships, use of force, Internal Affairs complaints, motivation, etc.). The law enforcement employees and First Responders who attend this seminar hear stories, learn about stress and how it affects their lives, and discover how and where to get help. And all in an attempt to reduce the #1 Law Enforcement Killer: SUICIDE.

'Winning the Battle' is not a seminar on law enforcement suicide but an emotional day of addressing the bi-products of officer and military stress that when untreated or ignored, can and quite often do, result in suicide. Areas addressed are Depression/PTSD/Cumulative Stress, Progression of Stress, Perception Protection, Spousal & Family involvement, Officer Involved Domestic Violence, Stress & Women in Law Enforcement and Suicide/Prevention.

Clarke and Tracie Paris do not carry the required error and omissions insurance, otherwise known as

professional liability, which County Risk Management requires.

El Dorado County Standard Insurance Requirements

In the event Contractor is a licensed professional or professional Contractor, and is performing professional services under this Agreement, professional liability is required with a limit of liability of not less than \$1,000,000.00 per occurrence.

These training seminars are provided throughout the State of California to a multitude of clients, mostly government or law enforcement agencies. The Probation Department has determined the liability risk is extremely low for this service and request that the current professional liability insurance requirement be waived in this specific case.

This agreement will allow Probation to continue to provide high quality courses to all staff as part of the department's training program. Clarke and Tracie Paris dba The Pain Behind the Badge, are able to provide highly specialized training as experienced instructors in the justice and health professions.

DISCUSSION / BACKGROUND

N/A

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

El Dorado County Risk Management

EL Dorado County Procurement & Contracts

CAO RECOMMENDATION

Chief Administrative Office recommending the Board authorize issuance of the Purchase Order and waives the current professional liability insurance requirement.

FINANCIAL IMPACT

No financial impact or change to Net County Cost as these services have been included in Probation's proposed FY 2015-2016 budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

1) Board to authorize Procurements to create a Purchase Order with Clarke and Tracie Paris dba The Pain Behind the Badge, waiving the current professional liability insurance requirements, to provide, at the Probation Department Shingle Springs location, four (4), four (4) hour seminars over two (2) consecutive days at the cost of \$5,000.00.

STRATEGIC PLAN COMPONENT

CONTACT

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