



# County of El Dorado

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## Legislation Details (With Text)

**File #:** 06-1901 **Version:** 1  
**Type:** Agenda Item **Status:** Approved  
**File created:** 11/29/2006 **In control:** Board Of Supervisors  
**On agenda:** 12/12/2006 **Final action:** 12/12/2006  
**Title:** Development Services Department recommending advanced step placement at Step 4 of the salary range for a specific candidate for the position of Deputy Director of Development Services.  
**RECOMMENDED ACTION:** Approve.

**FUNDING:** General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Master Report Advance Step Placement.pdf

Date	Ver.	Action By	Action	Result
2/25/2014	1	Board Of Supervisors	Approved	Pass

Development Services Department recommending advanced step placement at Step 4 of the salary range for a specific candidate for the position of Deputy Director of Development Services.

**RECOMMENDED ACTION:** Approve.

**FUNDING:** General Fund.

BUDGET SUMMARY:		
Total Estimated Cost		\$1,958
Funding		
Budgeted	\$1,958	
New Funding	\$	
Savings	\$	
Other	\$	
Total Funding Available	\$1,958	
Change To Net County Cost		\$0

Fiscal Impact/Change to Net County Cost: The difference between Step 3 and step 4 is approximately \$1,958 for fiscal year 06/07. This calculation is based on 12 pay periods of salary since a likely start date for this individual is January 20, 2007. These funds are available through salary savings in the adopted budget and no adjustment to net county cost will be required.

For 12 pay periods:

Step 3	\$39,226
Step 4	\$41,184
Difference	\$1,958

Background: The current Deputy Director of Development Services - Administration has announced her intention to retire in 2007.

Reason for Recommendation: The position of Deputy Director of Development Services - Administration manages a staff of 24 and is directly responsible for all fiscal, budgetary, administrative (general clerical, file management and contract administration) and IT activities within the department. This candidate has a degree in Economics and brings 10 years of experience in government finance and supervision, 8 of those years in El Dorado County, serving in various accounting roles. The candidate's direct knowledge of County systems, processes and procedures will be invaluable to the Development Services Department as they continue to blend the functions of Building and Planning as well as grading activities previously managed by the Department of Transportation.

Action to be taken following Board approval: Upon approval by the Board of Supervisors, the Director of Development Services will proceed with the hiring process.

Contact: Marianne Oliphant 5334

Concurrences: Greg Fuz, Terri Knowlton, Laura Gill