



County of El Dorado

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Legislation Details (With Text)

File #: 16-0813 **Version:** 1
Type: Agenda Item **Status:** Approved
File created: 7/26/2016 **In control:** Board of Supervisors
On agenda: 8/16/2016 **Final action:** 8/16/2016
Title: Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution 137-2016 to add five (5) Deputy Sheriff I/II positions to the Personnel Allocation in order to comply with the decision of the Court of Appeal and the subsequent order from the El Dorado County Superior Court, in the case of El Dorado County Deputy Sheriff's Association v. County of El Dorado, Superior Court Case No. PC20120637, Third Appellate District Case No C075615.

FUNDING:

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution 8-16-16, 2. B - Counsel Approval 8-16-16, 3. C - Executed Resolution 146-2011 8-16-16, 4. Executed Resolution 137-2016

Date	Ver.	Action By	Action	Result
8/16/2016	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution **137-2016** to add five (5) Deputy Sheriff I/II positions to the Personnel Allocation in order to comply with the decision of the Court of Appeal and the subsequent order from the El Dorado County Superior Court, in the case of El Dorado County Deputy Sheriff's Association v. County of El Dorado, Superior Court Case No. PC20120637, Third Appellate District Case No C075615.

FUNDING:

DEPARTMENT RECOMMENDATION

Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution xxx-2016 to add five (5) Deputy Sheriff I/II positions to the Personnel Allocation in order to comply with the decision of the Court of Appeal and the subsequent order from the El Dorado County Superior Court, in the case of El Dorado County Deputy Sheriff's Association v. County of El Dorado, Superior Court Case No. PC20120637, Third Appellate District Case No C075615.

DISCUSSION / BACKGROUND

The Court of Appeal affirmed in part and reversed in part a decision of the El Dorado County Superior Court that upheld two Resolutions of the BOS. The Court of Appeal upheld Resolution No. 145-2011 that created the classification of Sheriff Security Officer and reversed Resolution 146-2011 in part, in regard to the Board decision to delete 5 vacant positions in the law enforcement unit on grounds that the County failed to follow local rules that are set forth in the Employer/Employee Relations Resolution No. 10-83 (and as amended by No. 112-86 and 106-2005), section 8.

The Employer/Employee Relations Resolution (EERR) requires the Employee Relations Officer (defined as the CAO or duly authorized representative) to provide "notice and consultation" with the

DSA before the BOS makes any decision to delete positions from the law enforcement bargaining unit.

Funding to fill these allocations is not included in the FY 2016-17 Recommended Budget.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Chief Administrative Office

Sheriff's Office

County Counsel

CAO RECOMMENDATION

Approve as recommended.

FINANCIAL IMPACT

Salary and Benefit costs for a Sheriff's Deputy II range from approximately \$100,000 to approximately \$170,000 per year, depending on salary step, health benefits, and longevity. Funding to fill these allocations is not included in the FY 2016-17 Recommended Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

The Clerk of the Board will provide a Human Resources Department with an executed copy of the Resolution.

STRATEGIC PLAN COMPONENT

CONTACT

Pamela Knorr, Human Resources Director