



County of El Dorado

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Legislation Details (With Text)

File #: 17-0077 **Version:** 1
Type: Agenda Item **Status:** Approved
File created: 1/11/2017 **In control:** Board of Supervisors
On agenda: 2/7/2017 **Final action:** 2/7/2017
Title: Human Resources recommending the Board approve the job specification for the County's existing Mental Health Therapy Consultant - Extra Help classification.

FUNDING: No change to Net County Cost.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Draft Job Specification 2-7-17

Date	Ver.	Action By	Action	Result
2/7/2017	1	Board of Supervisors	Approved	Pass

Human Resources recommending the Board approve the job specification for the County's existing Mental Health Therapy Consultant - Extra Help classification.

FUNDING: No change to Net County Cost.

DEPARTMENT RECOMMENDATION

Human Resources Department recommending the Board approve the job specification for the County's existing Mental Health Therapy Consultant - Extra Help classification.

DISCUSSION / BACKGROUND

The County's Mental Health Therapy Consultant - Extra Help classification has been in use since 1988. Historically, some classifications that were to be used for Extra Help only, such as Mental Health Therapy Consultant - Extra Help, were adopted by the Board without job specifications.

While the Mental Health Therapy Consultant remains an Extra Help only classification, in order to establish the minimum qualifying Education & Experience Requirements and to more effectively recruit and hire qualified candidates, Human Resources is recommending the Board adopt the job specification for the Mental Health Therapy Consultant - Extra Help classification.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

CAO RECOMMENDATION

Chief Administrative Office recommends approval of the job specification for the County's existing Mental Health Therapy Consultant - Extra Help classification.

FINANCIAL IMPACT

There is no change to Net County Cost, as this is an existing Extra Help classification with an established salary schedule.

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Judith Kerr, Interim Director of Human Resources