



Legislation Details (With Text)

File #: 14-0600 **Version:** 2

Type: Agenda Item **Status:** Approved

File created: 4/17/2014 **In control:** Board of Supervisors

On agenda: 2/28/2017 **Final action:** 2/28/2017

Title: Human Resources Department recommending the Board:
 1) Adopt and sign the authorized and negotiated Side Letter Agreement between the County of El Dorado and the Manager’s Association as authorized to extend the current Memorandum of Understanding from December 31, 2016, through June 30, 2017; and
 2) Adopt and authorize the Chair to sign Resolution 035-2017 to amend and extend the MOU between the County of El Dorado and the Manager’s Association from December 31, 2016, through June 30, 2017.

FUNDING: General Fund, Road Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2A - Resolution 2.28.17, 2. 2B - Contract Routing 2.28.17, 3. 2C - Side Letter 2.28.17, 4. Executed Resolution 035-2017, 5. Executed Side Agreement, 6. A - Reso MA MOU 2014-2016 4-22-14, 7. B - MA MOU Draft 2014-2016 4-22-14, 8. C - Memo and Summary 4-22-14, 9. D - Redline MOU 4-22-14, 10. Executed Resolution 044-2014 and MOU item 16.pdf

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------|----------|--------|
| 2/28/2017 | 2 | Board of Supervisors | Approved | Pass |
| 4/22/2014 | 1 | Board of Supervisors | Approved | Pass |

Human Resources Department recommending the Board:
 1) Adopt and sign the authorized and negotiated Side Letter Agreement between the County of El Dorado and the Manager’s Association as authorized to extend the current Memorandum of Understanding from December 31, 2016, through June 30, 2017; and
 2) Adopt and authorize the Chair to sign Resolution **035-2017** to amend and extend the MOU between the County of El Dorado and the Manager’s Association from December 31, 2016, through June 30, 2017.

FUNDING: General Fund, Road Fund.

DEPARTMENT RECOMMENDATION

Human Resources Department recommending the Board of Supervisors adopt and sign the authorized and negotiated Side Letter Agreement between the County of El Dorado and the Manager’s Association as authorized to extend the current Memorandum of Understanding (MOU) from December 31, 2016, through June 30, 2017.

DISCUSSION / BACKGROUND

The parties began bargaining on January 30, 2017, for a successor MOU based on requests from the Business Representative of Manager’s Association. The parties have held one collective bargaining session to date resulting in the attached agreed upon Side Letter to extend the MOU from December 31, 2016, through June 30, 2017. The parties intend to continue the collective bargaining process to

negotiate wages, hours, and other terms and conditions of employment for a successor MOU.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Manager's Association

CAO RECOMMENDATION

CAO recommends approval of Human Resources Department's recommendation.

FINANCIAL IMPACT

N/A

CLERK OF THE BOARD FOLLOW UP ACTIONS

The Clerk of the Board shall obtain the Chair's signature on the Resolution and on two (2) original copies of the Side Letter and provide fully executed copies to Human Resources for implementation.

STRATEGIC PLAN COMPONENT

Good Governance.

CONTACT

Judith Kerr, Interim Human Resources Director