



## Legislation Details (With Text)

**File #:** 17-0656 **Version:** 2  
**Type:** Agenda Item **Status:** Approved  
**File created:** 6/12/2017 **In control:** Board of Supervisors  
**On agenda:** 6/27/2017 **Final action:** 6/27/2017  
**Title:** Chief Administrative Officer recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Tameka Usher to the position of Director of Human Resources effective July 8, 2017 at step 4 of the salary range (annual salary of \$156,728).

FUNDING: General Fund.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. 2A - HR Director Employment Agreement 6-27-17

Date	Ver.	Action By	Action	Result
6/27/2017	2	Board of Supervisors	Approved	Pass
6/20/2017	1	Board of Supervisors	Approved	Pass

Chief Administrative Officer recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Tameka Usher to the position of Director of Human Resources effective July 8, 2017 at step 4 of the salary range (annual salary of \$156,728).

**FUNDING:** General Fund.

### DEPARTMENT RECOMMENDATION

Chief Administrative Officer recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Tameka Usher to the position of Director of Human Resources effective July 8, 2017 at step 4 of the salary range (annual salary of \$156,728).

### DISCUSSION / BACKGROUND

On June 20, 2017, the Board of Supervisors appointed the Chief Administrative Officer as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the Director of Human Resources in accordance with Government Code section 54957.6, and appointed Tameka Usher as the Director of Human Resources upon successful completion of said compensation negotiations and conditions of employment.

### ALTERNATIVES

If not approved the county will be required to conduct another recruitment for the position of Director of Human Resources.

### OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

**FINANCIAL IMPACT**

There is no increase in net county cost. The salary and benefits for the Director of Human Resources are included in the FY 2017-18 Budget.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

None.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Don Ashton, Chief Administrative Officer