



Legislation Details (With Text)

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On agenda: 7/25/2017 **Final action:** 7/25/2017
Title: Chief Administrative Officer recommending the Board appoint Roger Trout to the position of Director of Planning & Building effective at step 5 of the salary range (annual salary of \$150,675) effective immediately. (Est. Time: 5 Min.)

Sponsors:

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Date	Ver.	Action By	Action	Result
7/25/2017	1	Board of Supervisors	Approved	Pass

Chief Administrative Officer recommending the Board appoint Roger Trout to the position of Director of Planning & Building effective at step 5 of the salary range (annual salary of \$150,675) effective immediately. (Est. Time: 5 Min.)

DEPARTMENT RECOMMENDATION

Chief Administrative Officer recommending the Board appoint Roger Trout to the position of Director of Planning & Building effective at step 5 of the salary range (annual salary of \$150,675) effective immediately. Mr. Trout is currently being paid at step 5 while serving as the Interim Director.

DISCUSSION / BACKGROUND

On June 27, 2017 the Board appointed Roger Trout as the Director of Planning & Building subject to the completion of successful salary negotiations. (Agenda item 60, Legistar file number 17-0677). On June 20, 2017, the Board of Supervisors appointed the Chief Administrative Officer as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with identified department heads, including the prospective Director of Planning & Building, in accordance with Government Code section 54957.6 (Agenda item 34, Legistar file number 17-0656). Negotiations have concluded successfully.

Government Code section 54957.6 provides that final action on the proposed compensation of an unrepresented employee, such as the Director of Planning & Building, not occur in closed session, and therefore must occur in open session. Furthermore, Government Code section 54953 provides that prior to taking final action on salaries, salary schedules, or compensation in the form of fringe benefits of a local agency executive, such as the Director of Planning & Building, there shall be an oral report of the summary of the recommendation for such salary and compensation.

The recommendation is that Roger Trout be appointed to step 5 of the salary range for the Director of Planning & Building and that his benefits and other compensation be per the Salary and Benefits Resolution for Unrepresented Employees.

ALTERNATIVES

If not approved the County will (1) be required to conduct another recruitment for the position of Director of Planning & Building or (2) continue negotiations.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources

CAO RECOMMENDATION

Chief Administrative Officer recommending the Board appoint Roger Trout to the position of Director of Planning & Building at step 5 of the salary range (annual salary of \$150,675) effective immediately.

FINANCIAL IMPACT

There is no increase to net county cost. The salary and benefits for the Director of Planning & Building are included in the 2017-18 Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Don Ashton, Chief Administrative Officer