



Legislation Details (With Text)

File #: 14-0936 **Version:** 4

Type: Agenda Item **Status:** Approved

File created: 11/16/2017 **In control:** Board of Supervisors

On agenda: 12/5/2017 **Final action:** 12/5/2017

Title: Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution 173-2017 to amend the Salary Schedule effective December 23, 2017 (Pay Period 1) for Extra Help classifications, Student Intern - Extra Help, and General Trainee - Extra Help, to be in compliance with the new California minimum wage rate, which takes effect January 1, 2018.

FUNDING: Various.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Executed Resolution 173-2017 BOS 12-5-17, 2. 4A - Min Wage Reso 2018 12-5-17, 3. 4B - Approved Blue Route Form 12-5-17, 4. 3A - Min Wage Reso 2017 12-6-16, 5. Executed Resolution 193-2016, 6. 2A - Min Wage Reso 1-5-16, 7. Executed Resolution 009-2016, 8. A - Min Wage Reso 2014, 9. Executed Resolution 098-2014 7-15-14 item 37.pdf

Date	Ver.	Action By	Action	Result
12/5/2017	4	Board of Supervisors	Approved	Pass
12/6/2016	3	Board of Supervisors	Approved	Pass
1/5/2016	2	Board of Supervisors	Approved	Pass
7/15/2014	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve and authorize the Chair to sign Resolution **173-2017** to amend the Salary Schedule effective December 23, 2017 (Pay Period 1) for Extra Help classifications, Student Intern - Extra Help, and General Trainee - Extra Help, to be in compliance with the new California minimum wage rate, which takes effect January 1, 2018.

FUNDING: Various.

DEPARTMENT RECOMMENDATION

Human Resources Department recommending the Board approve and authorize the Chair to sign a Resolution to amend the Salary Schedule effective December 23, 2017 (Pay Period 1) for Extra Help classifications, Student Intern - Extra Help, and General Trainee - Extra Help, to be in compliance with the new California minimum wage rate, which takes effect January 1, 2018.

DISCUSSION / BACKGROUND

On April 4, 2016, the Governor of California signed legislation raising the minimum wage for all industries (Senate Bill 3, amending section 1182.12 of the California Labor Code). Effective January 1, 2018, the minimum wage in California increases from \$10.50 per hour to \$11.00 per hour.

The County has two (2) Extra Help classifications that are paid the minimum wage at step 1, Student Intern - X Help and General Trainee - X Help. In order to be in compliance with the new California minimum wage law, the salary schedule for these two classifications will need to be amended.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

The fiscal impact of this salary increase is minimal and will be absorbed by the departments or adjustments to hours will be made.

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption, please provide Katie Lee in Human Resources with a copy of the fully executed resolution.

STRATEGIC PLAN COMPONENT

N/A

CONTACT

Tameka Usher, Director of Human Resources