



# County of El Dorado

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## Legislation Details (With Text)

**File #:** 10-0029 **Version:** 1  
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**File created:** 1/12/2010 **In control:** Board of Supervisors  
**On agenda:** 1/26/2010 **Final action:** 1/26/2010  
**Title:** Human Resources Department recommending adoption of Resolution amending the Salary and Benefits Resolution for Unrepresented Employees, Section 1509, reducing retiree health coverage benefits for newly hired or re-hired employees.  
Resolution 007-2010

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Salary&Benefits Resolution Retiree Medical, 2. Executed Resolution 007-2010

Date	Ver.	Action By	Action	Result
1/26/2010	1	Board Of Supervisors	Adopted	Pass

Human Resources Department recommending adoption of Resolution amending the Salary and Benefits Resolution for Unrepresented Employees, Section 1509, reducing retiree health coverage benefits for newly hired or re-hired employees.

**Resolution 007-2010**

Fiscal Impact/Change to Net County Cost: No increase in net County cost. This change will result in savings over time as retiree medical contributions will not be paid for newly hired or re-employed employees.

Background: Many bargaining units have language in place that deletes retiree health contributions for newly hired or re-employed employees.

Reason for Recommendation: This language change will create uniformity in the eligibility for retiree health contributions between represented and non-represented employee groups. This amendment will not impact employees restored to their positions following a Reduction In Force, who will remain eligible for retiree health contributions upon restoration only.

Action to be taken following Board approval: The Human Resources Department will implement this amendment, notify all County departments, and the Payroll Division of the Auditor's Office.

Contact: Chris Little

Concurrences: