



County of El Dorado

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Legislation Details (With Text)

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File created: 11/5/2008 **In control:** Board Of Supervisors
On agenda: 3/3/2009 **Final action:** 3/3/2009
Title: Chief Administrative Office recommending the Board adopt a Resolution directing a Mandatory Temporary Layoff of certain classifications in specified departments.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Attachment A Budget-update 11-04.pdf, 2. Memo from SIU Welfare Fraud att'd 11-13-08.pdf, 3. Letter from M. Waoner att'd 11-14-08.pdf, 4. CAO Letter Regarding Budget Reductions 11/14/08, 5. email from D. Costas att'd 11-17-08.pdf, 6. email from P. Taylor att'd 11-17-08.pdf, 7. Letter and Petition from Welfare Fraud Inv. att'd 11-.pdf, 8. Letter submitted by Terri Monterosso att'd 11-20-08.pdf, 9. Personnel reso County 324-2008 att'd 12-5-08, 10. Resolution 325-2008 att'd 12-8-08, 11. Resolution 326-2008 att'd 12-8-08.pdf, 12. emails from L. Neau and R. Souza att'd 12-8-08.pdf, 13. Amended Personnel reso County 12-9-08 BOS Amend att'd 12-10-08pdf, 14. Memo from Dept. of Veterans Affairs att'd 12-15-08.pdf, 15. Resolution 026-2009.pdf, 16. Resolution 027-2009.pdf, 17. Resolution 028-2009.pdf, 18. 5D Resolution 026-2009 Attached 2/9/09, 19. 5E Resolution 028-2009 Attached 2/9/09, 20. 5F Resolution 027-2009 Attached 2/9/09, 21. 6A Mandatory Temporary Layoff Reso 3-3-09 DRAFT.pdf, 22. Resolution 053-2009 att'd 3-13-09.pdf

Date	Ver.	Action By	Action	Result
3/3/2009	6	Board Of Supervisors	Adopted	Pass
2/10/2009	5	Board Of Supervisors	Approved	Pass
12/16/2008	4	Board Of Supervisors		
12/9/2008	2	Board Of Supervisors	Adopted As Amended	Pass
11/18/2008	1	Board Of Supervisors	Adopted	Pass
11/18/2008	1	Board Of Supervisors	Approved	Pass

Chief Administrative Office recommending the Board adopt a Resolution directing a Mandatory Temporary Layoff of certain classifications in specified departments.

Fiscal Impact:

Background: On Monday, February 23, 2009, the Board directed the CAO to: "return on March 3rd with resolutions for mandated temporary layoffs specific to departments as outlined in Attachment B". The proposed resolution does not include all departments listed in the Attachment B to the original item. The attachment included departments that had met their savings targets but who were opting to participate in the mandatory temporary layoff program to achieve further savings for the County. The departments listed in the proposed resolution include only those who have determined that participation in the mandatory temporary layoff program is necessary in order to meet their mid-year savings targets.

Reason for Recommendation: As a result of declining revenues and State reimbursement deferrals,

the County faces serious economic hardships, necessitating reductions in expenditures. A mandatory temporary layoff will produce savings through a reduction in employees' hours worked. Employees who have already reduced time through the VTO program will receive full credit toward the temporary layoff.

Human Resources is in the process of completing meet and confer meetings with all unions regarding these programs.

Action to be taken following Board approval: Forward a copy of the signed resolutions to Human Resources for implementation.

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