



Legislation Details (With Text)

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Title: Human Resources Department, Risk Management Division, recommending the Board approve modifications to Board Policy K-2 - Workplace Violence Prevention.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Draft K-2 Board Policy Workplace Violence Prevention REDLINE 2-13-18, 2. B - Draft K-2 Board Policy Workplace Violence Prevention CLEAN 2-13-18

Date	Ver.	Action By	Action	Result
2/13/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department, Risk Management Division, recommending the Board approve modifications to Board Policy K-2 - Workplace Violence Prevention.

DEPARTMENT RECOMMENDATION

Human Resources Department - Risk Management Division is making this recommendation in support of the Strategic Plan Good Governance Goal - Objective 2.2 to update Board policies. Policy K-2 has not been evaluated or updated since its adoption in 1999.

DISCUSSION / BACKGROUND

As part of Objective 2.2 of the Good Governance Goal in the Board approved Strategic Plan, Board policies are undergoing a review/update process. On March 30, 1999, the Board of Supervisors adopted policy K-2 - Workplace Violence Prevention. The modifications include deleting redundancies; reorganization of the information; and updating procedures, including reporting workplace violence, as well as the County Threat Assessment Team (TAT) role in the reporting process.

ALTERNATIVES

The Board may choose not to approve the recommended changes; direct staff to make additional modifications; or take no action.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

All Departments

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

There is no direct financial impact to updating this policy. Indirectly, the proposed policy should assist in minimizing the County's liability.

CLERK OF THE BOARD FOLLOW UP ACTIONS

The Clerk of the Board will update the online Board Policy Manual with the approved changes, notify all department heads, as well as any and all Chairs or staff for applicable boards, committees, and commissions.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Marco Sandoval, Risk Manager