



# County of El Dorado

330 Fair Lane, Building A  
Placerville, California  
530 621-5390  
FAX 622-3645  
www.edcgov.us/bos/

## Legislation Details

---

**File #:** 18-0413      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 3/6/2018      **In control:** Board of Supervisors

**On agenda:** 3/20/2018      **Final action:** 3/20/2018

**Title:** Chief Administrative Officer and Director of Human Resources recommending the Board:  
1) Approve and authorize the Chair to sign Resolution 038-2018:  
a) Authorizing Human Resources Department and the Payroll Division of the Auditor/Controller's Office to implement a one-time lump sum payment to all regular Unrepresented Management (UM) and Confidential (CO) employees paid in two \$750 installments, with the first payment in pay period 8 and the second \$750 payment in pay period 9. Employees that received a lump sum payment from previous bargaining group are excluded from receipt of this payment; and  
b) Establishing revised salaries for all UM and CO-Exempt employees.  
2) Adopt and authorize the Chair to sign the revised Salary and Benefits Resolution 039-2018, which covers all employees in the UD, EL, UM, and CO groups:  
a) Approving the optional benefit credit increase for all employees in the Unrepresented Department Head, Elected Officials, Unrepresented Management, and Confidential groups from \$6,000 to \$6,240; and  
b) Approving the elimination of the management leave cash out option for employees in the UM group and the special leave cash out option for CO-Exempt employees. (Est. Time: 10 Min.)

FUNDING: General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - CLEAN Salary and Benefits Reso Unrepresented 3-20-18, 2. B - REDLINE Salary and Benefits Reso Unrepresented 3-20-18, 3. C - Resolution UM and CO Salary Increases and Lump Sum Payment 3-20-18, 4. Executed Resolution 038-2018, 5. Executed Resolution 039-2018

Date	Ver.	Action By	Action	Result
3/20/2018	1	Board of Supervisors	Approved	Pass