



## Legislation Details (With Text)

**File #:** 18-0952 **Version:** 1

**Type:** Agenda Item **Status:** Approved

**File created:** 6/7/2018 **In control:** Board of Supervisors

**On agenda:** 6/26/2018 **Final action:** 6/26/2018

**Title:** Human Resources Department, Risk Management Division, recommending the Board approve and authorize the Chair to sign Amendment I to Agreement 048-S1711 (FENIX 101), with the Permanente Medical Group, Inc. to provide occupational health services for pre-employment exams, extending the term by six (6) months to December 31, 2018 and increasing the total not to exceed amount of the Agreement by \$60,000 for a new total not to exceed amount of \$235,000.

**FUNDING:** Risk Management Internal Services Fund.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. A - Original Agreement 6-26-18, 2. B - Agreement Amendment 048-S1711 AMD I (101) 6-26-18, 3. C - Contract Review and Approvals 6-26-18, 4. Executed Agreement #048-S1711 (FENIX #101)

Date	Ver.	Action By	Action	Result
6/26/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department, Risk Management Division, recommending the Board approve and authorize the Chair to sign Amendment I to Agreement 048-S1711 (FENIX 101), with the Permanente Medical Group, Inc. to provide occupational health services for pre-employment exams, extending the term by six (6) months to December 31, 2018 and increasing the total not to exceed amount of the Agreement by \$60,000 for a new total not to exceed amount of \$235,000.

**FUNDING:** Risk Management Internal Services Fund.

### DEPARTMENT RECOMMENDATION

Human Resources Department, Risk Management Division, recommending the Board approve and authorize the Chair to sign Amendment I to Agreement No. 048-S1711 (FENIX No. 101), with the Permanente Medical Group, Inc. to provide occupational health services for pre-employment exams, extending the term by six (6) months to December 31, 2018 and increasing the total not to exceed amount of the Agreement by \$60,000 for a new total not to exceed amount of \$235,000.

### DISCUSSION / BACKGROUND

On June 24, 2014, the Board awarded Request for Proposal (RFP) No. 14-961-054 for the provision of occupational health services, specifically in the areas of pre-employment (post offer) physical examinations, non-DOT reasonable suspicion testing, and fitness-for-duty evaluations and examinations upon request, to the successful proposer, The Permanente Medical Group, Inc. of Oakland, CA.

The initial Agreement approved by the Board (085-S1511) was a two-year term which expired on June 30, 2016. Since the RFP process is in effect for three years, a new Agreement was approved by the Board (048-S1711) for a one-year term with the not to exceed amount of \$175,000. The

current Agreement is set to expire June 30, 2018.

Human Resources is requesting to extend the current Agreement beyond the three-year period (for an additional six months - with an expiration date of December 31, 2018) to allow time to initiate a new RFQ process. In extending the current agreement, Human Resources is requesting an additional \$60,000 be added to the amended Agreement.

#### **ALTERNATIVES**

The Board could choose to not approve the amendment, and the current agreement would expire on June 20, 2018. However, this may lead to a gap in the availability of occupational health services which could impact the hiring process or other Human Resources functions.

#### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

#### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

#### **FINANCIAL IMPACT**

Costs are budgeted and paid through the Risk Management Internal Services Fund and the remainder is absorbed by departments as part of their pre-employment costs for the period of the contract.

#### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Following Board approval, the Board Clerk will forward one fully executed original of the Agreement to Procurement and Contracts for distribution and administration.

#### **STRATEGIC PLAN COMPONENT**

N/A

#### **CONTACT**

Tameka Usher, Director of Human Resources  
Robert Schroeder, Risk Manager