



## Legislation Details (With Text)

**File #:** 18-0955      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 6/7/2018      **In control:** Board of Supervisors

**On agenda:** 6/26/2018      **Final action:** 6/26/2018

**Title:** Human Resources Department recommending the Board authorize continuation of the current perpetual Agreement 471-S1211 with GovernmentJobs.com, Inc., doing business as Neogov, for the ongoing maintenance of the County-wide applicant tracking, subscription to Governmentjobs.com website, and background check integration for the period July 1, 2018 through June 30, 2019. Estimated costs for the year are \$22,238.

FUNDING: General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Sales Order1 6-26-18, 2. B - Sales Order2 6-26-18

Date	Ver.	Action By	Action	Result
6/26/2018	1	Board of Supervisors	Approved	Pass

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**DEPARTMENT RECOMMENDATION**

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**DISCUSSION / BACKGROUND**

The Human Resources Department converted to Neogov in January 2012 for County-wide job applicant tracking. The previous system (Sigma) was purchased by GovernmentJobs.com, Inc. and was no longer being supported. This conversion was approved by the Board on January 24, 2012. This is a perpetual Agreement and Board approval is required annually per Board Policy C-17, Section 4.5. A summary of estimated costs for FY 2018-19 are as follows:

- \$17,640 - Insight Enterprise Software License (Recruitment module)
- \$3,097.50 - GovernmentJobs.com subscription (Online job posting module)
- \$1,500 - Background Check Integration
- Total Estimated Cost: \$22,238

Following Board approval, the Human Resources Department will work with Procurement and Contracts to increase the blanket purchase order and issue payment for Fiscal Year 2018-19.

**ALTERNATIVES**

N/A

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Procurement and Contracts

**CAO RECOMMENDATION**

It is recommended that the Board approve this item.

**FINANCIAL IMPACT**

Annual estimated increase of \$2,338. Funding for this Agreement is included in the FY 2018-19 Recommended Budget.

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

None

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

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