



County of El Dorado

330 Fair Lane, Building A
Placerville, California
530 621-5390
FAX 622-3645
www.edcgov.us/bos/

Legislation Details

File #: 18-1292 **Version:** 1
Type: Agenda Item **Status:** Approved
File created: 8/14/2018 **In control:** Board of Supervisors
On agenda: 8/28/2018 **Final action:** 8/28/2018

Title: Human Resources recommending the Board take the following actions regarding Health Plan Programs and Ancillary Employee Benefit Programs for the 2019 Plan Year:
1) Approve the proposed 2019 health plan rate cards (Attachments A and B) based on the cost sharing of health premiums in the current Memoranda of Understanding with all bargaining units, the Salary and Benefits Resolution for unrepresented employees and in accordance with the Patient Protection And Affordable Care Act (ACA);
2) Authorize the Director of Human Resources Director, or designee, to execute health and benefit program contract renewals subject to approval by County Counsel; and
3) Grant Human Resources the authority to correct any minor clerical errors or adjustments, if necessary, to the approved health plan rate cards for the 2019 health benefits plan year, as needed.

FUNDING: Countywide cost, shared between the County Departments (General Fund and Non-General Fund) and employees.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - 2019 Published Rate Cards 8-28-18, 2. B - 2019 Master Rates 8-28-18, 3. C - Renewal Financial Overview 8-28-18

Date	Ver.	Action By	Action	Result
8/28/2018	1	Board of Supervisors	Approved	Pass