



Legislation Details (With Text)

File #: 18-1413 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 9/6/2018 **In control:** Board of Supervisors

On agenda: 9/25/2018 **Final action:** 9/25/2018

Title: Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution 203-2018 adopting the County's Salary Schedule to:
 1) Comply with the California Public Employees' Retirement System reporting requirements, and
 2) Comply with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5.

FUNDING: N/A

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Salary Schedule 9-25-18, 2. A2 - Salary Schedule Revision Log 9-25-18, 3. B - Final Resolution 9-25-18, 4. C - Approved Blue Route 9-25-18, 5. Executed Resolution 203-2018

Date	Ver.	Action By	Action	Result
9/25/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board adopt and authorize the Chair to sign Resolution **203-2018** adopting the County's Salary Schedule to:

- 1) Comply with the California Public Employees' Retirement System reporting requirements, and
- 2) Comply with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5.

FUNDING: N/A

DISCUSSION / BACKGROUND

In order to be compliant with Government Code sections 20636 and 7522.34(a) as well as California Code of Regulations 570.5, the County's Salary Schedule, and changes thereto, must be approved and adopted by the County's Board of Supervisors (Board), irrespective of previously approved Board Resolutions which authorized the title, salary, and/or bargaining unit changes.

The Human Resources Department is requesting the Board approve and adopt the County's revised Salary Schedule which includes the salary and title changes noted below:

Legistar Item: 18-1153

- Director of Planning and Building
 - New Salary
 - Approved on 7/24/18

Legistar Item: 18-1364

- Law Enforcement Management Association Memorandum of Understanding

- New Salaries
- Approved on 9/18/18

The following item is being presented in the September 25, 2018 Board agenda:

Legistar Item: 18-1412

- Countywide Class Study Implementation
 - Title Change (Facilities Manager to Facilities Division Manager)

ALTERNATIVES

N/A

PRIOR BOARD ACTION

See above.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

N/A

CLERK OF THE BOARD FOLLOW UP ACTIONS

Upon Board adoption and approval, please provide a fully executed Resolution to the Katie Lee in Human Resources.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Tameka Usher, Director of Human Resources