



## Legislation Details (With Text)

**File #:** 18-1421 **Version:** 1  
**Type:** Agenda Item **Status:** Approved  
**File created:** 9/7/2018 **In control:** Board of Supervisors  
**On agenda:** 9/25/2018 **Final action:** 9/25/2018  
**Title:** Human Resources Department recommending the Board approve the 2019 Operating Engineers Local 3 Health Trust health rates.

**FUNDING:** County-wide cost, shared between the County departments (General Fund and Non-General Fund) and employees.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. A - 2019 OE3 Health Trust Rate Card 9-25-18, 2. B - 2019 OE3 HT Master Rate Card 9-25-18

Date	Ver.	Action By	Action	Result
9/25/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve the 2019 Operating Engineers Local 3 Health Trust health rates.

**FUNDING:** County-wide cost, shared between the County departments (General Fund and Non-General Fund) and employees.

### DISCUSSION / BACKGROUND

The Operating Engineers, Local 3 (OE3) labor organization offers health plans to their members, in addition to what is offered by the County. The County contributes to those plans equal to what is contributed to the comparable County-sponsored health plans.

On August 28, 2018 (Legistar # 18-1292), the Human Resources Department brought forth to the Board the 2019 health plan rates, with the notation that the Human Resources Department would return to the Board once the OE3 Health Trust health rates were available for Board consideration.

On September 6, 2018, the OE3 Health Trust provided the County with their plan rates; the County then applied the County contribution per the applicable Memoranda of Understanding (MOU) to create the published rate cards for employees.

While the County does not have any responsibility for the OE3 Health Trust health plan or programs, the County does have a responsibility to identify both the employer and employee contributions for the OE3 Health Trust Plan based on the MOUs with the OE3 bargaining units.

The Human Resources Department is requesting the Board review and approve the attached 2019 OE3 Health Trust health rates.

**ALTERNATIVES**

None

**OTHER DEPARTMENT / AGENCY INVOLVEMENT**

None

**CAO RECOMMENDATION**

It is recommended that the Board approve this item.

**FINANCIAL IMPACT**

N/A

**CLERK OF THE BOARD FOLLOW UP ACTIONS**

N/A

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

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