



# County of El Dorado

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## Legislation Details (With Text)

**File #:** 18-1615      **Version:** 1

**Type:** Agenda Item      **Status:** Approved

**File created:** 10/11/2018      **In control:** Board of Supervisors

**On agenda:** 10/16/2018      **Final action:** 10/16/2018

**Title:** Director of Human Resources recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Tiffany Schmid to the position of Director of Planning and Building, effective October 27, 2018 at step 4 of the salary range (annual salary of \$168,688).

FUNDING: General Fund.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Memorandum of Agreement, 2. Executed Memorandum of Agreement

| Date       | Ver. | Action By            | Action   | Result |
|------------|------|----------------------|----------|--------|
| 10/16/2018 | 1    | Board of Supervisors | Approved | Pass   |

Director of Human Resources recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Tiffany Schmid to the position of Director of Planning and Building, effective October 27, 2018 at step 4 of the salary range (annual salary of \$168,688).

**FUNDING:** General Fund.

### DISCUSSION / BACKGROUND

On October 9, 2018, the Board of Supervisors appointed the Director of Human Resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the Director of Planning and Building candidate in accordance with Government Code section 54957.6, and appointed Tiffany Schmid as the Director of Planning and Building upon successful completion of said compensation negotiations and conditions of employment.

### ALTERNATIVES

If not approved, the County will be required to conduct another recruitment for the position of Director of Planning and Building.

### OTHER DEPARTMENT / AGENCY INVOLVEMENT

County Counsel  
Chief Administrative Office

### FINANCIAL IMPACT

There is no increase in net county cost. The salary and benefits for the Director of Planning and Building are included in the FY 2018-19 Budget.

### CLERK OF THE BOARD FOLLOW UP ACTIONS

None.

**STRATEGIC PLAN COMPONENT**

Good Governance

**CONTACT**

Tameka Usher, Director of Human Resources