



Legislation Details (With Text)

File #: 18-1897 **Version:** 1
Type: Agenda Item **Status:** Approved
File created: 12/4/2018 **In control:** Board of Supervisors
On agenda: 12/11/2018 **Final action:** 12/11/2018
Title: Chief Administrative Office recommending the Board appoint the Director of Human resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the candidate for Registrar of Voters in accordance with Government Code section 54957.6.

FUNDING: This item requires no funding.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/11/2018	1	Board of Supervisors	Approved	Pass

Chief Administrative Office recommending the Board appoint the Director of Human resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the candidate for Registrar of Voters in accordance with Government Code section 54957.6.

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DISCUSSION / BACKGROUND

[The county has undertaken a recruitment process for a new Registrar of Voters. The Board of Supervisors has identified an individual as the preferred candidate for the position. Government Code section 54957.6 provides that the Board “may hold closed sessions with the local agency’s designated representative regarding the salaries, salary schedules, or compensation paid in the form of fringe benefits of its represented and unrepresented employee. However, prior to the closed session, the legislative body of the local agency shall hold an open and public session in which it identifies its designated representatives.”

This item seeks to have the Board of Supervisors appoint the Director of Human resources as the Board’s designated representative to negotiate the salary, compensation in the form of fringe benefits, and related terms and conditions of employment with the Registrar of Voters. The Board can then meet in closed session to provide direction to its designated representative, the Director of Human Resources.

ALTERNATIVES

The Board could decline to appoint the Director of Human Resources and instead appoint a different individual or individuals as the designated representative. This alternative is not recommended

because the Chief Administrative Officer has delegated to the Human Resources Director the responsibility to lead the County's labor negotiations.

PRIOR BOARD ACTION

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Human Resources

FINANCIAL IMPACT

The appointing of a designated representative to negotiate the salary and related terms and conditions of employment of the Registrar of Voters has no fiscal impact.

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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