



County of El Dorado

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Legislation Details (With Text)

File #: 18-1938 **Version:** 1
Type: Agenda Item **Status:** Approved
File created: 12/12/2018 **In control:** Board of Supervisors
On agenda: 12/18/2018 **Final action:** 12/18/2018
Title: Human Resources Department recommending the Board approve the minimum wage increase from \$11.00 to \$12.00 effective the pay period containing January 1, 2019.

FUNDING: Various.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
12/18/2018	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board approve the minimum wage increase from \$11.00 to \$12.00 effective the pay period containing January 1, 2019.

FUNDING: Various.

DISCUSSION / BACKGROUND

On April 4, 2016, the Governor of California signed legislation raising the minimum wage for all industries (Senate Bill 3, amending section 1182.12 of the California Labor Code). Effective January 1, 2019, the minimum wage in California increases from \$11.00 per hour to \$12.00 per hour.

The affected classes include the following:

- Food Service Aide
- General Trainee - X Help
- Mental Health Driver - X Help
- Park Operations Assistant - EH
- Probation Transport Driver
- Student Intern - Extra Help
- Transportation Officer - X Help

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

CAO RECOMMENDATION

It is recommended that the Board approve this item.

FINANCIAL IMPACT

The fiscal impact of this salary increase is approximately \$2,300 for FY 2018-19. The increase will be absorbed by the departments or adjustments to hours will be made.

CLERK OF THE BOARD FOLLOW UP ACTIONS

N/A

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

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