



Legislation Details (With Text)

File #: 18-1968 **Version:** 1

Type: Agenda Item **Status:** Approved

File created: 12/19/2018 **In control:** Board of Supervisors

On agenda: 1/8/2019 **Final action:** 1/8/2019

Title: Director of Human Resources recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Don Semon to the position of Director, Health and Human Services Agency, effective February 2, 2019, at step 4 of the salary range (annual salary of \$184,433.60), and severance compensation equal to six (6) months' base salary unless terminated for cause. (Est. Time: 5 Min.)

FUNDING: General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Contract - Don Semon 1-8-19, 2. Executed Memorandum of Agreement

Date	Ver.	Action By	Action	Result
1/8/2019	1	Board of Supervisors	Approved	Pass

Director of Human Resources recommending the Board approve and authorize the Chair to sign the Memorandum of Agreement appointing Don Semon to the position of Director, Health and Human Services Agency, effective February 2, 2019, at step 4 of the salary range (annual salary of \$184,433.60), and severance compensation equal to six (6) months' base salary unless terminated for cause. (Est. Time: 5 Min.)

FUNDING: General Fund.

DISCUSSION / BACKGROUND

On December 11, 2018, the Board of Supervisors appointed the Director of Human Resources as its designated representative to negotiate the salary, compensation in the form of fringe benefits, and other related terms and conditions of employment with the Director, Health and Human Services Agency candidate in accordance with Government Code section 54957.6, and appointed Don Semon as the Director, Health and Human Services Agency upon successful completion of said compensation negotiations and conditions of employment.

ALTERNATIVES

If not approved, the County will be required to conduct another recruitment for the position of Director, Health and Human Services Agency.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

County Counsel
Chief Administrative Office

FINANCIAL IMPACT

There is no increase in net county cost. The salary and benefits for the Director, Health and Human

Services Agency are included in the FY 2018-19 Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

None.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Tameka Usher, Director of Human Resources