



## Legislation Details (With Text)

**File #:** 19-0596 **Version:** 1

**Type:** Agenda Item **Status:** Approved

**File created:** 4/5/2019 **In control:** Board of Supervisors

**On agenda:** 4/23/2019 **Final action:** 4/23/2019

**Title:** Human Resources Department recommending the Board:  
1) Approve and adopt the new Chief Administrative Office department-specific class specification of Parks Trail Maintenance Worker (Extra Help); and  
2) Adopt and authorize the Chair to sign Resolution 057-2019 to approve the job class number, bargaining unit, and salary range for the new classification of Parks Trail Maintenance Worker (Extra Help).

**FUNDING:** California Off-Highway Vehicle Funds (Green Sticker) and Grant Funding.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. A - Parks Trail Maintenance Worker (Extra Help) 4-23-19, 2. B - Resolution 4-23-19, 3. C - Approved Blue Route 4-23-19, 4. Executed Resolution 057-2019

Date	Ver.	Action By	Action	Result
4/23/2019	1	Board of Supervisors	Approved	Pass

Human Resources Department recommending the Board:

- 1) Approve and adopt the new Chief Administrative Office department-specific class specification of Parks Trail Maintenance Worker (Extra Help); and
- 2) Adopt and authorize the Chair to sign Resolution **057-2019** to approve the job class number, bargaining unit, and salary range for the new classification of Parks Trail Maintenance Worker (Extra Help).

**FUNDING:** California Off-Highway Vehicle Funds (Green Sticker) and Grant Funding.

### DISCUSSION / BACKGROUND

The County of El Dorado (County) became aware of environmental issues on the Rubicon Trail in 2000; the Rubicon is in the watershed of the Upper American River Project (UARP) area. Central Valley Regional Water Quality Control Board issued a Cleanup and Abatement order in 2009 directing the County to address environmental concerns. The County, working with State Park Off-Highway Motor Vehicle Division, Eldorado National Forest, and many County departments addressed those concerns and the order was lifted in 2014.

The County has installed several restrooms along the trail to abate water quality issues, and currently has a contract with The Rubicon Trail Foundation (RTF) to service the restrooms. However, as a volunteer organization, the service is not on a set schedule and has not always been available when needed. In addition, the Parks Division was unsuccessful in locating a private company that is able or willing to service the bathrooms on the Rubicon Trail. Due to the availability issue of the volunteer organization and the need for a reliable backup plan, the Parks Division identified a need for an extra help classification that can perform these duties.

There was not a current extra help classification that fulfills the needs of the Parks Division, as it relates to parks maintenance and servicing the units. As such, the Human Resources Department created, in consultation with the Parks Manager, a new classification of Parks Trail Maintenance Worker (Extra Help).

### **ALTERNATIVES**

The Board could choose not to adopt the class specification and/or request that revisions be made.

### **PRIOR BOARD ACTION**

18-1891 Septic Pumper Trailer

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

Chief Administrative Office, Parks Division

### **CAO RECOMMENDATION**

It is recommended that the Board approve this item.

### **FINANCIAL IMPACT**

N/A

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

Upon Board adoption and approval, please provide a fully executed Resolution to Katie Lee in Human Resources.

### **STRATEGIC PLAN COMPONENT**

Good Governance

### **CONTACT**

Tameka Usher, Director of Human Resources