



## Legislation Details (With Text)

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**File created:** 4/9/2019      **In control:** Board of Supervisors

**On agenda:** 4/30/2019      **Final action:** 4/30/2019

**Title:** Probation Department recommending the Board adopt and authorize the Chair to sign Resolution 064-2019 amending the Authorized Personnel Allocation Resolution and approving a Reduction in Force as a result of the previously authorized closure of the Juvenile Hall located in Placerville, effective June 30, 2019.

Recommended Reduction in Force includes; one full-time equivalent (1.0 FTE) Administrative Secretary (2.0 FTE filled), one full-time equivalent (1.0 FTE) Assistant Superintendent - Institutions (2.0 FTE filled), three full-time equivalent (3.0 FTE) Correctional Cooks (4.0 FTE, 3.0 FTE filled), fifteen full-time equivalent (15.0 FTE) Deputy Probation Officer - Institutions (28.0 FTE, 20.0 FTE filled), three full-time equivalent (3.0 FTE) Supervising Deputy Probation Officer - Institutions (8.0 FTE filled). (Est. Time: 10 Min.)

**FUNDING:** Reduction in General Fund costs.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. A - Resolution, 2. B - Counsel Route Sheet, 3. Executed Resolution 064-2019

Date	Ver.	Action By	Action	Result
4/30/2019	1	Board of Supervisors	Approved	Pass

Probation Department recommending the Board adopt and authorize the Chair to sign Resolution **064-2019** amending the Authorized Personnel Allocation Resolution and approving a Reduction in Force as a result of the previously authorized closure of the Juvenile Hall located in Placerville, effective June 30, 2019.

Recommended Reduction in Force includes; one full-time equivalent (1.0 FTE) Administrative Secretary (2.0 FTE filled), one full-time equivalent (1.0 FTE) Assistant Superintendent - Institutions (2.0 FTE filled), three full-time equivalent (3.0 FTE) Correctional Cooks (4.0 FTE, 3.0 FTE filled), fifteen full-time equivalent (15.0 FTE) Deputy Probation Officer - Institutions (28.0 FTE, 20.0 FTE filled), three full-time equivalent (3.0 FTE) Supervising Deputy Probation Officer - Institutions (8.0 FTE filled). (Est. Time: 10 Min.)

**FUNDING:** Reduction in General Fund costs.

### DISCUSSION / BACKGROUND

Prior action by the Board to close the 1971 Juvenile Hall in Placerville and consolidate juvenile detention operations in South Lake Tahoe necessitates a reduction in force to levels consistent with the closure. The South Lake Tahoe Juvenile Treatment Center is a newer facility, opened in 2004, currently in compliance with CA Title 24 facility standards. A significant factor contributing to the decision to close the Juvenile Hall is average daily population (ADP). The measured ADP in El Dorado County has experienced a steady decline and has stabilized at levels demonstrating a

decreased long-term need for facility beds.

In addition to the decrease in ADP, there is an increasing need for a detention facility that serves the various Evidence-Based Programming and treatment needs of youth by supporting innovative and state of the art interventions performed by the Probation Department staff. Neither facility currently operated by El Dorado County fully meets the space needs of the Probation Department or the programming needs of the youth served in both custodial and community service settings. The Chief Probation Officer confirms that construction of a contemporary facility that has the ability to adjust for capacity and programming needs will provide for the community for the next 30 to 40 years. Financing for construction of a new facility will be achieved through savings realized by the closure of the Placerville facility.

### **ALTERNATIVES**

Given the prior direction of the Board to close the Placerville Juvenile Detention Facility and construct a new Placerville facility, no viable alternatives to a reduction in force exist.

### **PRIOR BOARD ACTION**

February 6, 2019, Board of Supervisors authorized the construction of a 20-bed facility, confirming the previously approved scope of the facility, and increase to the current General Fund cost by \$4.8 million for a total not to exceed cost of \$15.5 million. A funding source must be identified to cover the increased costs. In recognition of this need, Board of Supervisors approved closing Juvenile Detention Facility located in Placerville. The operational savings realized from this action will generate the needed capital resources for the construction project. Those savings can be combined with the current grant funds and County funds that have been previously set aside to fully fund the project without accruing debt or future obligation.

The Board approved closure of the existing Juvenile Detention Facility in Placerville, effective June 30, 2019, including a proposed reduction in force commensurate with the closure of the Juvenile Detention Facility in Placerville and directed staff to return to Board with specific amendment to the Authorized Personnel Allocation Resolution.

### **OTHER DEPARTMENT / AGENCY INVOLVEMENT**

N/A

### **CAO RECOMMENDATION / COMMENTS**

Approve as recommended.

### **FINANCIAL IMPACT**

The closure of Juvenile Hall and Reduction in Force will reduce the Probation Department's General Fund costs for juvenile detention services by approximately \$2.5 Million Dollars beginning Fiscal Year 2019-20; however, due to increases in salaries and benefits from collective bargaining, merit increases, and health premium increases in other programs in the department, the overall General Fund reduction to the department will be lower.

### **CLERK OF THE BOARD FOLLOW UP ACTIONS**

1.) Obtain Chair's signature on two (2) original Resolutions 064-2019 and return signed Resolutions to the Probation Department.

**STRATEGIC PLAN COMPONENT**

N/A

**CONTACT**

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