



Legislation Details (With Text)

File #: 19-0854 **Version:** 1
Type: Agenda Item **Status:** Approved
File created: 5/20/2019 **In control:** Board of Supervisors
On agenda: 6/4/2019 **Final action:** 6/4/2019
Title: Director of Human Resources and Chief Administrative Officer recommending the Board adopt and authorize the Chair to sign Resolution 084-2019 establishing revised salaries for the classifications of District Attorney and Sheriff/Coroner/Public Administrator, both elected department heads, to be effective immediately upon adoption.

FUNDING: General Fund.

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Resolution 6-4-19, 2. B - Approved Blue Route 6-4-19, 3. Executed Resolution 084-2019

Date	Ver.	Action By	Action	Result
6/4/2019	1	Board of Supervisors	Approved	Pass

Director of Human Resources and Chief Administrative Officer recommending the Board adopt and authorize the Chair to sign Resolution **084-2019** establishing revised salaries for the classifications of District Attorney and Sheriff/Coroner/Public Administrator, both elected department heads, to be effective immediately upon adoption.

FUNDING: General Fund.

DISCUSSION / BACKGROUND

On May 14, 2019, the Chief Administrative Office recommended the Board provide direction to the Human Resources Director relative to the compensation paid to the Sheriff and the District Attorney.

The Board of Supervisors directed staff to return to the Board with Resolution to 1) increase the base salary of the Sheriff by 2.5% to address compaction issues, 2) to provide that the base salary of the District Attorney shall be equal to that of the Sheriff, and 3) to adjust the salaries effective immediately.

ALTERNATIVES

The Board could choose to reject or modify these changes, and provide staff with alternative direction.

PRIOR BOARD ACTION

On May 14, 2019, Legistar item 19-0664, the Board of Supervisors directed staff to return to Board with this Resolution.

OTHER DEPARTMENT / AGENCY INVOLVEMENT

N/A

CAO RECOMMENDATION / COMMENTS

It is recommended that the Board approve this item.

FINANCIAL IMPACT

For the current fiscal year, this change would increase the cost of salaries (\$2,900) and benefit costs (\$1,300), including CalPERS for an approximate total of \$4,200. Beginning in FY 2019-20, this change would increase the cost of salaries (\$40,000) and benefit costs (\$18,700) by approximately \$58,700 per year. The increased salary cost is not currently included in the FY 2019-20 Recommended Budget; however, it is anticipated that the increased cost will be covered by savings experienced during the year due to vacancies. There is a possibility the District Attorney's office will not have sufficient savings to cover the increased costs, and in this event additional appropriations will need to be transferred from contingency to the District Attorney's budget during Fiscal Year 2019-20.

CLERK OF THE BOARD FOLLOW UP ACTIONS

The Clerk will return one (1) copy of the Resolution to Katie Lee in Human Resources once fully executed by the Chair.

STRATEGIC PLAN COMPONENT

Good Governance

CONTACT

Don Ashton, Chief Administrative Officer

Tameka Usher, Director of Human Resources