



Legislation Details (With Text)

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Title: Probation Department recommending the Board:
 1) Make findings that it is more economical and feasible to contract out in accordance with Chapter 3.13, Section 3.13.030 of the County Contracting Out Ordinance to contract out for pre-apprenticeship instruction than to obtain the facilities, personnel, training materials, tools, and equipment necessary to provide such services;
 2) Approve and authorize the Chair to sign Agreement for Services 3834 with Northern California Construction Training to provide a pre-apprenticeship program to increase the skillsets of the clients of the El Dorado County Probation Department. This agreement is for the term of July 1, 2019 through June 30, 2020 for a Not to Exceed Amount of \$225,283.56; and
 3) Authorize the Purchasing Agent, or designee, to execute further documents relating to Agreement for Services 3834, including amendments which do not increase the maximum dollar amount or term of the Agreement, and contingent upon approval by County Counsel and Risk Management.

FUNDING: Public Safety Realignment (AB109)

Sponsors:

Indexes:

Code sections:

Attachments: 1. A - Agreement 3834, 2. B - Counsel Approval, 3. Executed Agreement 3834

| Date | Ver. | Action By | Action | Result |
|-----------|------|----------------------|----------|--------|
| 6/11/2019 | 1 | Board of Supervisors | Approved | Pass |

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DISCUSSION / BACKGROUND

Northern California Construction Training (NCCT) is a non-profit organization providing pre-apprenticeship training programs that provide students with training in construction based trades. The comprehensive program includes hands on training in construction trades, job safety and First Aid, preparation for entry exams to apprenticeship programs, development of appropriate work behaviors,

certifications, and job placement services. These skills are not currently identified in County job classifications and NCCT offers a variety of training opportunities that it would not be feasible to hire and train additional permanent staff to provide. Upon completion of the program, 85% of graduates are placed in employment with a continuing effort from NCCT to employ graduates not employed at the time of graduation.

In August 2018, The Probation Department entered into an agreement with NCCT. The program launched for clients in October of 2018. The NCCT supports the vision to create "Safer Communities through Changed Lives." The program touches on several areas of the Evidence Based practices ribbon, including enhancing intrinsic motivation, employing positive reinforcement, and engaging our clients in an on-going community support function. Recently, three (3) clients attending the NCCT program were hired in the construction trade industry. Their successes for them as well as the community are remarkable.

The Probation Department continues to see an ongoing need to fulfil the rehabilitative needs of adult clients and provide vocational and educational trainings to increase options in viable career fields for former offenders. Many employers in the construction field offer job opportunities that are "felon friendly" and provide the ability to earn livable wages, which in turn has been shown to reduce recidivism and helps students become more successful and productive members of the public.

ALTERNATIVES

N/A

OTHER DEPARTMENT / AGENCY INVOLVEMENT

Community Corrections Partnership

CAO RECOMMENDATION / COMMENTS

It is recommended that the Board approve this item.

FINANCIAL IMPACT

Funding is included in the FY 2019-2020 Community Corrections Partnership Budget - Approved by Community Corrections Partnership on 04/01/2019, and is included in the County's FY 2019-20 Recommended Budget.

CLERK OF THE BOARD FOLLOW UP ACTIONS

- 1.) Obtain signature of Chair on two (2) originals of Agreement 3834.
- 2.) Clerk of the Board to return one (1) fully executed Agreement to Probation at 3974 Durock Road, STE 205, Shingle Springs.

STRATEGIC PLAN COMPONENT

N/A

CONTACT

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